



Hood River Fire & EMS
1785 Meyer Parkway
Hood River, Oregon 97031

Updated: December 1, 2021

Job Classification: Firefighter/ Paramedic

Hood River Fire & EMS is hiring for an opening starting March 1, 2022, and building an eligibility list for Firefighter Paramedics. To fill out an application and schedule a test, go to www.nationaltestingnetwork.com, select FIRE and sign up for Hood River Fire & EMS. This position requires FireTEAM and a CPAT that is valid within the last six months.

To be eligible for this (1) open position, all candidates must complete all testing by 11:59 PM on Sunday January 16, 2022.

Upon completing the entry-level exam and CPAT testing, all candidate scores are forwarded to Hood River Fire & EMS for review. Candidates who attain a passing score on the entry-level exam and the physical abilities test will be placed on the department's eligibility list. Hood River Fire and EMS will contact candidates on the list and invite them to continue participating in other stages of the department selection process.

Salary Information: Salary \$25.06/hr - \$27.39/hr + Paramedic Certification pay of 9.0%. This is a 56 hour/week – working a 48/96 IAFF Local 3256 represented position

Benefits Information: Generous benefits package, which includes paid holidays, vacation, sick leave, group medical, dental, vision, FLSA pay, VEBA, life insurance, and Oregon State Public Employees Retirement System (PERS).

Contact Information:

Leonard Damian – Fire Chief

541.386.9458

l.damian@hoodriverfire.com

City and Department Overview: Hood River (population nearly 9,000) is the County Seat of Hood River County. Located just 60 miles east of Portland, Oregon, Hood River is known internationally as a hub for outdoor recreation, particularly windsurfing, kiteboarding, and mountain biking. It is also 30 minutes from major ski and snowboarding opportunities on Mt. Hood, Oregon, at over 11,000 feet, Oregon's tallest mountain. Hood River has excellent schools, a charming and dynamic downtown with growing art and cultural scene.

Hood River Fire & EMS has been serving our community since being organized in 1904 and is a full-service Fire and EMS provider providing ambulance transportation. Our Ambulance Service Area is approximately 145 square miles (110 square miles in Hood River County and 35 square miles in Wasco County), responding to nearly 1900 incidents in 2020 from one station. Our staff operates on a 48/96 ABC schedule.

Job Requirements

U.S. Citizen: Can lawfully work in the U.S.

High School Grad/GED: Yes

Valid OREGON or WASHINGTON State Driver's License: Yes, or the ability to obtain by date of hire; **must pass driving records check** and, if hired, maintain a driving record that meets the City's standard.

Ability to Read/Speak English: Yes – Bi-lingual preferred

Vision: NFPA 1582

Prior Experience: Preferred

Necessary Certifications: Oregon Paramedic certification by start date. National Registry or other state-certified paramedics must meet the State of Oregon Paramedic certification requirements and are responsible for applying for reciprocity to ensure they have Oregon Paramedic certification by start date. You can view reciprocity information via the [State of Oregon Public Health website](#). A provisional Oregon Paramedic certification does not meet the minimum requirement.

Additionally, candidates must possess both American Heart Association certifications for ACLS and PALS prior to the start date.

NFPA Firefighter I (or equivalent) upon appointment.

Specific Disqualifiers/Behaviors:

A background investigation will be completed for this position, which is more than a records check. While conviction and driving history are factors once a candidate reaches the background investigation stage of the process, there are other considerations. For more information about Department of Public Safety Standards (DPSST) expectations for the background, you can view [OAR 259-009-0070](#).

A conviction history will be considered on a case-by-case basis. Typically the nature of the crime, time elapsed since the crime, and the nature of the conviction are factors that may be considered. The requirements set by the Department of Public Safety Standards (DPSST) will also be considered. Applicants may be eliminated based on their driving record if it does not meet the City and Department standards.

Drug Use Disqualifier:

Must pass drug testing — zero tolerance for drug use per department policies.

The City of Hood River is an Equal Opportunity Employer, in compliance with the Americans with Disabilities Act; the City of Hood River will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.