
Hood River City Council
211 Second St.
Hood River, OR 97031
(541) 386-1488
www.cityofhoodriver.com

September 23, 2019

AGENDA

6:00 p.m.

Councilors:	Kate McBride (President)	Mark Zanmiller	Megan Saunders
	Tim Counihan	Jessica Metta	Erick Haynie

All public meeting locations are accessible. Please let the City Recorder know if you will need any special accommodations to attend any meeting. Call (541) 387-5212 for more information. Oregon Relay Service 1-800-735-2900

I CALL TO ORDER – Cell Phone Reminder

Land Acknowledgement Statement and Pledge of Allegiance

II MAYOR VACANCY INTERVIEWS

PAGES 3-16

III SWEAR IN NEW MAYOR

IV BUSINESS FROM THE AUDIENCE

This is an opportunity for members of the audience to bring to the Council's attention any item not otherwise listed on the Agenda. Comments will be limited to three (3) minutes per person, with a maximum time of 15 minutes for all items. Speakers may not yield their time to others. If you wish to address the Council under "Business From The Audience" please sign up in advance on the sheet provided by the City Recorder.

V PRESENTATIONS

1. Columbia Area Transit Master Plan Update – Patty Fink

WORK SESSION

VI OPEN WORK SESSION

VII AGENDA ADDITIONS OR CORRECTIONS

VIII DISCUSSION ITEMS

1. Westside – Land Use Framework Plan, D. Nilsen

PAGES 17-21

IX ADJOURN WORK SESSION

REGULAR COUNCIL MEETING

I OPEN REGULAR COUNCIL MEETING

II AGENDA ADDITIONS OR CORRECTIONS

III CONSENT AGENDA

These items are considered routine and/or have been discussed by Council in Work Session. They will be adopted by one motion unless a Councilor or person in the audience requests, before the vote on the motion, to have an item considered at its regular place on the agenda.

- 1. Council Meeting Minutes – August 26, 2019 and September 9, 2019 PAGES 22-39
- 2. Hood River Police Association FY2019-20 Wage Reopener PAGES 40-72

IV REGULAR BUSINESS ITEMS

- 1. Taxi Rate Resolution 2019-12, J. Gray PAGES 73-77

V REPORT OF OFFICERS

- A. Department Heads
 - 1. Announcements
 - 2. Planning Director Update

VI REPORT OF COMMITTEES

- 1. Visitor Advisory Committee – Metta and Saunders

VII MAYOR

- 1. Proclamation PAGES 78-82
 - 2019 Get there Challenge Week (October 7-21, 2019)

VIII COUNCIL CALL

IX ADJOURN REGULAR MEETING

<u>CALENDAR</u>		
September 23, 2019	8:00 a.m.	KIHR Radio
September 23, 2019	6:00 p.m.	City Council Meeting
October 1, 2019	5:00 p.m.	Port of Hood River
October 7, 2019	5:30 p.m.	Planning Commission Meeting
October 7, 2019	7:00 p.m.	County Commission Meeting
October 14, 2019		City Office Closed (Holiday)
October 15, 2019	5:00 p.m.	Port of Hood River
October 15, 2019	6:00 p.m.	City Council Meeting
October 15, 2019	6:00 p.m.	Urban Renewal Agency Meeting
October 17, 2019	5:30 p.m.	Urban Renewal Advisory Meeting
October 21, 2019	4pm/6pm	County Commission Work Session and Regular
October 21, 2019	5:30 p.m.	Planning Commission Meeting
October 28, 2019	6:00 p.m.	City Council Meeting

CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: September 23, 2019
To: Honorable Mayor and City Council
From: Rachael Fuller, City Manager
Subject: Mayor Interviews

Background:

On May 28, 2019 Mayor Paul Blackburn announced his family would be moving out of state and he would be resigning from City Council in August 2019. Council opened the vacancy, with the deadline of August 23, for applications. Three applications were received. On September 9, Council appointed Councilor Counihan and Councilor Metta to select the questions to be asked. Candidates will remain in the Council Chambers during the interviews and take turns answering the six questions. There will be a time limit of 2 minutes to answer each question.

Interview questions:

1. How would you describe the job of Mayor and the role a Mayor plays in governing the City?
2. What do you consider important factors in the group decision making process?
3. Please explain any specific education and/or experience that would uniquely qualify you to be Mayor of Hood River.
4. What has been your civic involvement in the Hood River community?
5. What do you believe are the most important issues facing the community at this time?
6. What do you hope to accomplish for the community in serving as Mayor?

Council will vote immediately after interviews to select the next Mayor of the City of Hood River. The term for the Mayor position will expire December 31, 2020.

Voting procedures:

- Each Councilor will vote for one person among the nominees on a nominating ballot. Those persons who receive the two largest number of votes are designated as the nominees for the next ballot.
- If only two persons receive the largest number of votes, the next ballot is considered the final electing ballot.
- Any nominee receiving five (5) votes is considered elected to fill the vacancy and there will be no subsequent ballot.
- If only one (1) person is placed in nomination, a motion to direct the City Recorder to record a unanimous ballot for that person is in order and there will be no subsequent ballot.

- The City Recorder and City Attorney act as tellers on the balloting and announce the results of each ballot.
- A majority vote of the Council for a candidate is necessary to constitute a choice on the final electing ballot.
- In the event that no nominee receives the necessary number of votes, additional ballots must be taken until one of the nominees receives the required number of votes.

Staff Recommendation: Proceed with interviews of three candidates and then move directly to Council voting.

Suggested Motion: None. A majority vote of the Council for a candidate is necessary to constitute a choice on the final electing ballot. The candidate receiving the majority vote will be sworn in as Mayor.

Alternatives: Decline to interview at this time and re-open the Mayor vacancy process.

Fiscal Impact: No direct fiscal impact.

Environmental Impact: No impact.

Attachments: Applications for City Council.

1. Kate McBride
2. Edwin S. Wilder
3. Jason G. Gibson

going through this deep dive into a subject to come up with the overall best solutions, for most people, in the future.

My paid work background as Land Trust Manager for Friends of the Columbia Gorge (now retired) allowed me to work with owners of property that sometimes were adamantly opposed to the National Scenic Area. Developing relationships with these owners sometimes took years, but over time when the goal of the owner was to sell the land and the land trust was the right buyer, I was able to facilitate the transaction successfully. I worked with State and Federal agencies to transfer several of these properties to them.

I feel that I have a unique perspective of the City and County, as I was born and grew up here, living both inside and outside the city limits. I have learned that one of the consistent issues is change, which has been and will be inevitable. Navigating change while keeping livability values, for all people that make up the fabric of a thriving city, is very important to me.

Signature 

Date July 24, 2019

Please be advised that members of the City Council are required to file an Annual Verified Statement of Economic Interest with the State of Oregon.

Kate McBride

Hood River, OR 97031 •

MAYOR, CITY OF HOOD RIVER

Effectively preside over council meetings and deliberations. Appoint officers and sign all ordinances as approved by the full council. Represent the City of Hood River at public meetings/gatherings.

Results and detail-oriented, high-energy, hands-on with 14+ years' experience in Hood River City civic duties.

Key skills include:

- Able to make decisions and articulate reasons for decisions
- Good Communication Skills (listening and verbal)
- Time and willingness to take on additional committees/public representation of the City of Hood River
- Pride in representing all citizens

PROFESSIONAL EXPERIENCE

FRIENDS OF THE COLUMBIA GORGE, Hood River, OR

LAND TRUST MANAGER (April 2006-December 2017) Managed and helped conserve 26 sites for a total of over 1,500 acres within the National Scenic Area and the adjacent Wild and Scenic River Corridors. Sold or transferred several of these properties to public agencies. Duties included property stewardship, trail scouting, permitting, and trail construction.

Notable accomplishments:

- A \$5.5 million land acquisition campaign was completed in 2018 by the Land Trust to acquire 470 acres among seven Washington properties. Selection of these landscapes was the culmination of 10 years of analysis and negotiation, in which I worked with Gorge landowners and partner agencies to identify properties that preserved scenic beauty, offered opportunities to enhance wildlife habitat, preserve native ecosystems, and create trail connections in the vision of a 200-mile Gorge-wide hiking loop.

ACCREDITATION MANAGER (January 2017-September 2018-RETIRED) Compiled documentation for national accreditation submittal, for Friends of the Columbia Gorge Land Trust.

DON NUNAMAKER REALTORS, Hood River, OR

REAL ESTATE AGENT (1996 - 2006)

Worked with buyers and seller to facilitate their purchases and sales of residences, commercial property and bare land. Familiarized with land use regulations, environmental concerns for clients, lending practices, and contract structure.

HERSHNER AND BELL REALTY, Hood River, OR

REAL ESTATE AGENT (1994 – 1996 approximately)

Worked with buyers and seller to facilitate their purchases and sales of residences, commercial property and bare land. Familiarized with land use regulations, environmental concerns for clients, lending practices, and contract structure.

RECEPTIONIST (1989-1994 approximately)

Greet the public. Schedule showing appointments for real estate agents. Receive payments/pay invoices and balance books for property management of several commercial properties in Hood River.

DR. STEPHEN SNYDER, DMD, Hood River, OR

RECEPTIONIST (1975? – 1988) (approximately two years during this time I was not working while staying home and caring for my young children)

Greet the public. Work out financial arrangements with patients. Insurance billing. Patient appointment scheduling. Cross trained to take x-rays and assist dentist in procedures for times when others were on vacation.

LIFE/VOLUNTEER/CIVIC EXPERIENCE

- Volunteer – May Street School -classroom math assistant and formation of Hood River Skate Club
- Hood River Middle School – Co-chair of the PTO and formation of the Get Acquainted BBQ
- Hood River Valley High School – site council member
- Citizens for Responsible Growth-support anti-big box ordinance: Co-chair
- Hood River Energy Council: Committee Member, Buildings: Co-chair
- Safe and Healthy HRC-Political Action Committee: Treasurer
- City of Hood River Planning Commission (2005- 2012)
- Hood River Urban Renewal Agency Chair (2016 to present)
- Hood River City Council Member (2012 -present) (Council President 2016-present)

EDUCATION

HOOD RIVER VALLEY HIGH SCHOOL, Hood River, OR

REFERENCES

Jane Parker

Arthur Babitz

Stu Watson

**APPLICATION FOR CITY OF HOOD RIVER
(POSITION OF MAYOR) CITY COUNCIL VACANCY**

Name Edwin S. Wilder

Address _____

Phone _____ E-Mail _____

- 1) Have you resided within the city limits for the preceding 12 months? yes
- 2) Have you been registered to vote in the City of Hood River for the preceding 12 months? yes
- 3) Please state in your own words why you desire an appointment to the City Council?
- 4) Please describe your background or experience in working with diverse groups and stakeholders.
- 5) Please share any other information regarding your interests, relevant background information, etc. that you feel may be useful in evaluating your application.

Please feel free to attach additional pages. Attach a resume with application.

#3: Would like to lead the City in supporting and providing leading edge medical therapy with a hyperbolic chamber, acupuncture, massage and water therapy to increase the health and wellness of our citizens.

#3: Provide electric vehicles for the police force and support electric vehicle use.

#3: Pave streets and assist in the repair of sidewalks to ensure access for all.

#4: Just of 20 years of retail sales is my background in dealing with all stakeholders.



Signature

Aug. 6, 2019
Date

Please be advised that members of the City Council are required to file an Annual Verified Statement of Economic Interest with the State of Oregon.

Edwin S. Wilder

Hood River, OR 97031

Objective: Serve as the Mayor of the City of Hood River

Accomplishments:

Owner and Operator of Two Successful Businesses in the City of Hood River

Da Brewshop / Hood River Brewers Supply – 1997 to 2016

- ❖ Started in 1997 as a retail store selling home brew supplies and then added a small bar with growler fills and beer to go.
- ❖ Performed all aspects of the business from ordering supplies, interacting with vendors, processing paperwork, dealing with permits, cleaning the shop to retail sales.
- ❖ Gained valuable insight into dealing effectively with the public.
- ❖ By teaching home brew workshops, I gained the experience in breaking down a complex procedure for all to understand and learn.

Main Drag Scooter Sports – 2006 – 2016

- ❖ Sales and Service of Motor Scooters.
- ❖ Worked with the City of Hood River to provide free motorcycle parking in downtown Hood River in designated spaces.

Additional Work Experience

- ❖ Dakine – Sewing Machine Operator.
- ❖ Construction
- ❖ Phlebotomist
- ❖ Piano Restoration at Reeder Pianos, Inc.

Education:

Attended classes at Lansing Community College related to Architecture

**APPLICATION FOR CITY OF HOOD RIVER
(POSITION OF MAYOR) CITY COUNCIL VACANCY**

Name Jason B. Gibson

Address SEE ATTACHED ☺

Phone _____ E-Mail _____

- 1) Have you resided within the city limits for the preceding 12 months? yes
- 2) Have you been registered to vote in the City of Hood River for the preceding 12 months? yes
- 3) Please state in your own words why you desire an appointment to the City Council?
- 4) Please describe your background or experience in working with diverse groups and stakeholders.
- 5) Please share any other information regarding your interests, relevant background information, etc. that you feel may be useful in evaluating your application.

Please feel free to attach additional pages. Attach a resume with application.

Jason B. Gibson
Signature

August 23, 2019
Date 4:58 p.m.

Please be advised that members of the City Council are required to file an Annual Verified Statement of Economic Interest with the State of Oregon.



Jason Garrett Gibson

August 23rd, 2019

Search the internet, do you recognize the mug shot of this candidate? Many of you know this character and his STRAWMAN (DBA PERSONA) as JASON GARRETT GIBSON. A gainful sole-proprietor for the last twenty-seven years, Jason has been working throughout the Columbia Basin since 1987. He entered the workforce at age eleven and conducts his commercial affairs under the auspice of multiple characters for good reason. With the way business is being conducted in this country today, perhaps you should too Hood River.

In pursuit of beauty, creative economy, personal growth & freedom, Jason aka Angelo Swift is first and foremost an artist. Based in the Gorge since 2001, he is 49 years of age and has a son named Joshua Garrett who lives in Hillsboro Oregon.

“Where there is Peace there is Culture, where there is Culture there is Peace...”

While exploring the Gorge, Jason stumbled upon his family fetch and the work of his great grandparents Henry and Ethel Gibson who raised 7 boys in North Bonneville Washington back in the day. His uncles were contractor cowboys & his grandfather Bill served in the military. Bud was the country singer of the bunch with a great sense of humor and serves as Angelo's Guardian Angel from his dude ranch in Oahu Hawai'i.

Many of you know **Bud** as “**Justin-Time**” or **Jay Bob Handy - The Labor Ready Local** who has been serving the greater Gorge as a handyman/general laborer specializing in estate maintenance, exterior wood restoration and odd jobs for the last twenty years.

Bud G. Justice is the activist side of Gibson who serves as Jason's shield in forwarding the **Discovery of the Law of Time** and the objectives of the **World 13 Moon Calendar Change Peace Movement**. **Bud** also served as the arm & hammer behind the **Decriminalization of the Nation Campaign** to end the drug war with **Voter Power** in 2010, actively investing himself as a paid petitioner pushing for the most radical shift of economic policy to impact this country in at least two hundred years! **The Farm Bill Act** passed by Congress on December 20th, 2018 secretly ended Richard Nixon's \$57 billion dollar drug war scheme & set the tone for the legalization of **hemp kanabous** in all fifty states! **Hemp** for food, fuel, fiber, medicine & building materials; terpenes over trees for the stabilization of our biosphere. A new **Gorge Grown Garden Cultured Economy** is coming up within the wasteland of today's war economy, and YOU we're there!

***Bud G. Justice** also served as a cultural catalyst for the passage of **Oregon's Medical Marijuana Program** in 1998. Today the **O.M.M.P.** is the most lucrative income-generating program in the state of Oregon, serving as a life-saver when the recession of 2008 struck our nation.*

“Where there is Peace there is Culture, where there is Culture there is Peace...”

*Is it a coincidence that the state of Washington would also vote to regulate and legalize **cannabis** on Jason’s birthday November 6th, 2012? Could the national deficit be equalized by hemp? Time tells all...*

Through **Village Music Culture**, **Dr. Marti McRAWR** is the aspect of Gibson who represents the **Natural Time Calendar Change Peace Initiative** and **The FundaMental’s of Rhythm**. Established by means of the **Planet Art Network** “time-based art” community, along with the work(s) of **Dr. Jose’ & Lloydine Arguelles**, you may recognize **Marti** and friends kicking beats in the streets with **Hood Rio’s Samba Ensemble** under **13 Moons in Motion**.

While living in Brightwood Oregon, **Jose’** and **Lloydine** graced **Marti** and friends with the “**Day out of Time - Peace through Culture Festival**.” Held in Portland Pioneer Square from 1996-2000, both the **Mayor** and **Chief of Police** received the **Banner of Peace**, **The Calendar Change Peace Plan** and **The Bilingual New Time Economic Strategy** where “**time is art**.”

*The fruit of our global endeavors also resulted in the “**Alter~Nation 9.11**” social city-wide **Time-Based Art Experiment** or **TBA 19**, hosted every year by the **Portland Institute for Contemporary Arts (P.I.C.A.)**.*

You too can catch the wave which crest’s every year throughout the month of September and bring elegant closure to your summer season with TBA; let’s set the tone for the fall equinox!

Jason’s social networking skills, along with his media development experience have been instrumental in developing new social forms that have BIG influence. His background (Integrated Media Communication) will serve to improve dialog & re-establish rapport between government authorities and the general public (note how the majority of people are

“Where there is Peace there is Culture, where there is Culture there is Peace...”

either intimidated with utilities like facebook, or afraid of sharing their personal stories with others.)

With over twenty years of professional activism, Jason draws upon the expertise of staff and volunteer producers at **Metro East Community Media** in Gresham. Serving communities throughout the **Cascadia Bioregion**, **MEdia Hounds** have won various awards in catalyzing new ideas to convey local news, promote special events and assist with the outreach educational objectives for countless organizations and causes. *Jason intends to disarm the general public and the reservations people have towards social networking.* Through the art of learning, we will open doors and shape a new quality of life in harmony with the biosphere & our local ecology.

Significantly stoking the **Gorge** & inspiring future generations to come, our **20/20 VISION - “Peace through Culture Campaign,”** is attracting momentum and will most certainly serve as a calling card of sorts, to assist **Mayor Paul Blackburn** while he represents the **County of Hood River** in **Washington D.C.**

Please consider this submission in all humility and take some time to review Gibson’s online resumes available through facebook, Linked-in, and various search engines - thank you.

Ya’ll will most certainly get a kick out of your investigation of said claims and if that doesn’t cut it, then Jason’s checkered background is sure to intrigue & entertain bedeviled fans and skeptics alike.

"Where there is Peace there is Culture, where there is Culture there is Peace..."

A sense of humor will encourage your **Vote for Bud G. Justice** and the **Campaign for a New Time**. Let's give Jason a break and see what we can do; Either or it's **GAME ON in Hood Rio - SO GORGEOUS!**

Best Regards,

Jason Garrett Gibson
P.A.N. Agent 13:28

CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: September 23rd, 2019

To: City Council

From: Dustin Nilsen, Director of Planning

Subject: Land Use Framework Plan

Creating opportunities for an inclusive and diverse housing inventory is an articulated goal on the 2019 Council Work Plan. The Westside Concept Plan began in 2016 as a mechanism to address Hood River's housing affordability issues and implement changes suggested by the 2015 Housing Needs Analysis.

In March 2017, Public Hearings were initiated before the Planning Commission to gather feedback from the public and Commission regarding recommendations of the report. In March of 2019 Council directed staff to segregate out the various frameworks in the Westside Concept Plan to move the concepts forward towards implementation. Subsequent public hearings on the Westside Concept Plan Draft Report were conducted by the Planning Commission, culminating in Council approvals of the Neighborhood, Streets and Transit, Pedestrian and Bicycle Framework Plans.

One of the frameworks that received the most attention during the Planning Commission deliberations was the Land Use Framework. The Land Use Framework presented three concepts to amend the zoning map to include additional areas zoned for greater residential capacity. Also contemplated within the Land Use Framework were zoning code changes aimed at increasing opportunities to diversify the variety housing types. During its hearings, Planning Commission, along with the public, deliberated whether or not zoning map changes or zoning code changes would be more effective at increasing the diversity and production of housing types to support the local economy and community needs.

Public testimony, Planning Commission input and staff feedback was consistent that zone map changes do not necessarily predict a development outcome due to issues within the existing Hood River zoning code. And Council, through its 2019 Work Plan, has also acknowledged the importance of livable neighborhood characteristics, character, and building forms. These features are commonly found in development and zoning code regulations. Feedback was consistent that the issues related to the development code were not specific to the westside and are applicable citywide. Planning Commission recommends that Council reconsider all options, including citywide code changes, to address the housing needs in the community.

Staff Request:

Consistent with the 2019 Council Work Plan, staff requests that Council consider the Planning Commission recommendation and, if in agreement, direct staff to identify development code changes to increase the diversity and production of housing types citywide.

Suggested Motion:

I move to direct staff to identify development code changes to increase the diversity and production of housing types citywide.

Alternative Motion:

Direct Planning Commission to continue its deliberation of the Westside Land Use Framework, zoning code, and zoning map changes as described in the Westside Concept Plan.

Attachments:

March 25, 2019 Westside Work Plan as provided by staff.



CITY OF HOOD RIVER

PLANNING DEPARTMENT

211 Second Street, Hood River, OR 97031 Phone: 541-387-5210

March 18, 2019

To: Planning Commission

From: Dustin Nilsen, Director of Planning

Re: Westside Workplan Planning Commission Discussion and Feedback

On Feb 19th, 2019 staff sought direction from the Planning Commission regarding a number of underlying growth and planning assumptions that influenced the findings of the 2015 Housing Needs Analysis and subsequent Westside Concept Plan Draft Report.

Staff asked: 1) Does the reduction in the Average Annual Growth Rate warrant significant reconsideration of the Housing Needs Analysis or Westside Area Concept Plan? 2) Have housing needs been overstated? And, 3) Should efforts be made to adjust the mix of housing and increase inventory?

Given the PC deliberation and affirmation of the concepts, staff has continued developing revisions to the Land Use Framework that include visual graphics to support the code, describe anticipated outcomes of new housing products, and provide visualizations of neighborhood characteristics. In addition to graphic work that will inform “the colors on the map”, staff has been active in scoping a number of White Papers with a land use consultant and economist regarding real estate metrics, land economics, and the concept of supply and demand in the Hood River context. It is unlikely the White Papers and additional work will be ready prior to May, 2019.

In the meantime, staff recommends that PC deliberate the previously presented Frameworks Plans (Neighborhood and Districts, Streets and Transit, Pedestrian and Bicycle Connections, Parks and Open Space) using received testimony, comments, the Implementation section of the Report, and staff commentary.

Staff recommends that Planning Commission deliberate and forward recommendations to Council on each of these Frameworks, while the Land Use Framework continues in its refinement. The Frameworks and pages in the Concept Plan Report that relate to their plan status are outlined below.

FRAMEWORK PLANS

NEIGHBORHOODS AND DISTRICTS FRAMEWORK (Pages 12-23 and Implementation Appendix Pg. 70-71)

Status: This is a largely aspirational Framework that helps organize other Framework elements of the Plan. No alternative or specified code changes are proposed, but its guidelines and vision should be adopted to influence the design of the subsequent frameworks including the Land Use Framework and Code Work. The Framework can be included into the Comprehensive Plan Background Report to guide subsequent policy and code changes.

Staff Recommendation: Planning Commission Deliberation and Recommendation to be completed April 15th

STREETS FRAMEWORK (Pages 24-33 and Implementation Appendix Pg. 74)

Status: The current Transportation System Plan should be updated to include the Streets and Transit Framework as a refinement and update to the 2011 Plan. The concept plan will advance the specificity of future street layouts and project funding. Currently, all but one project is included in the City's TSP but many are not funded. Important updates include new cross sections to streets.

Concept approval and City's Transportation System Plan will require the following types of updates:

- Updates to the project list (Move Projects to Funded List)
- Updates to the Motor Vehicle System Plan to be consistent with the Streets Framework including intersection design at Mount Adams and Cascade.
- Updates to the Pedestrian System Plan and Bicycle System Plan to be consistent with Pedestrian and Bicycle Framework (Recommendation that certain trails be included in the TSP)
- Updates to cross-sections for graphic changes and two new cross-sections: Minor Arterial Option (Alignment D) and the Neighborhood Connector street
- Text edits as needed to incorporate specific issues such as traffic calming on 30th Street north of May Street
- Elimination of the Mt. Adams Wine Country Specified Movement Restriction

Staff Recommendation: Planning Commission Deliberation and Recommendation to be completed on April 15th

PEDESTRIAN AND BICYCLE CONNECTIONS FRAMEWORK (Pages 34-37 and Implementation 98-100)

Status: The Pedestrian and Bike Framework Plan should be adopted to accompany the streets Framework as a refinement and update to the 2011 Transportation System Plan will and also serve as part of the Open Space Plan, where off-street trail connections overlap and capital facilities will be programmed. The concept plan will advance the specificity of future street layouts and project funding demands.

Important Touch Points for Planning Commission

- Code Changes will influence sections of 17.20 of the Zoning Code as well as references within the subdivision ordinance.
- Land Dedication and Fee in Lieu Requirements in the Zoning Code
- Division of Bike and Ped Improvements Between TSP and Open Space

Staff Recommendation: Planning Commission Deliberation and Recommendation to be completed on May 20th.

PARK AND OPEN SPACE FRAMEWORK (Pages 38-40 and Implementation 98-100)

Status. Use the Westside Plan Framework to inform the draft Parks and Open Space Master Plan and harmonization where overlap exists. Both require strong implementation strategies to be developed beyond the scope of the zoning code (CIP, Budgets, and Acquisition Strategy), but all Westside related developments including trails, parks etc, would best educate an overall Parks Masterplan.

Important Touch Points for Planning Commission

- Funding and Acquisition Strategy extended beyond the Concept and will need to be included in Budgets and Capital Planning
- Idea of Blackman Skakel Property
- Establish 25-foot buffer around Henderson Creek as open space with a public trail.

Staff Recommendation: Planning Commission Deliberation and Recommendation to be completed on May 20th.

LAND USE FRAMEWORK (Pages 41-64, Implementation, and Code Appendix)

Important Touch Points for Planning Commission:

- Neighborhood Design and Product Type: Urban Design for block and Street Product Types. SFD, SFA, MF, Townhouse, Cluster, Cohousing, Cottage Court Housing.
- Housing types that are permitted in each zone and their respective densities and organization
- R-1 (SFD) Plus ADU)
- R-2 (SFD, Duplex, SFA Townhome, Cluster, Cottage Court, Cohousing)
- R-2.5 (SFD, Duplex, SFA Townhome, Cluster, Cottage Court, Cohousing)
- R-3 (SFD, Duplex, SFA, Cluster, Cottage, Court, MF, Mixed Use)
- Commercial and Cascade Corridor Design Standards
- Alley construction and Street Alternative.
- Map amendment Rezone with R-3
- Limit Curb Cut, Increase Spacing, and Alley Access.
- Incentive Smaller Dwelling Units
- Neighborhood Commercial and C-1 reconciliation with Retail/ Mixed Use

Staff Recommendation: Planning Commission Deliberation and Recommendation to be determined

**City of Hood River
City Council Work Session
August 26, 2019**

Council: Mayor Paul Blackburn, Kate McBride, Mark Zanmiller, Megan Saunders, Tim Counihan, Jessica Metta, Erick Haynie

Staff: City Manager Rachael Fuller, City Attorney Dan Kearns, Finance Director/ACM Will Norris, Public Works Director Mark Lago, Fire Chief Leonard Damian, Police Chief Neal Holste, City Recorder Jennifer Gray

Absent:

I CALL TO ORDER – Cell Phone Reminder – 6:00 p.m.

Land Acknowledgement Statement and Pledge of Allegiance

Presentation - Key to the City to Mayor Paul Blackburn

II BUSINESS FROM THE AUDIENCE

Randy Franz – Hood River, OR – he addressed City Council regarding the Street Alive event. He stated he is in favor of the event, if the neighbors and businesses on the route are on board for the demonstration and the in flex of people and animals. Safe crossing is needed for 12th and 13th Street, for all people. He understands there will only be one lane of traffic for each direction for a distance on 12th and 13th Street, during the event. He stated these two streets are the main arteries to and from Hood River. He asked why the City is not doing the intersection improvements at 12th and May and 13th and May, which is direct line from school to school. This seems more realistic for safety and usage by all people walking, biking and driving. He hopes the City can see through some of the problems with the street ideas, and plan for a fun and safe time during Streets Alive.

III PRESENTATIONS

1. Hood River County Community ID Card - Janet Hamada, The Next Door Inc.

Hamada presented a resolution to City Council regarding the Hood River County Community ID Card program. On January 8, 2019 City Council voted to be in favor of the HRC Community ID program. She explained there is a contract between The Next Door and the County. They have done two pilots to make the ID card. The cost is \$20. The ID cards are a way to prove residency of Hood River County. There is a lot of information collected, in order to prove they are a resident of Hood River County. The cards are good for two years. The Next Door is asking Council to adopt a resolution, stating the City will recognize this ID for any purposes that are legally okay.

Chief Holste stated he has been to all of the meetings, other than the pilot program. He had some questions and concerns; it was more about the education part of the ID. He didn't want it to be a false sense of security. He didn't want people to think it was good for anything and everywhere. This is just a local ID. Applicants must meet certain requirements and point

system to get the card.

Fuller added the City is comfortable with the criteria that has been laid out and see no problem with accepting the ID card for those purposes outlined in the resolution.

Mayor Blackburn stated this ID card would be a way for residents to have an identity card. It would go a long way to reducing stress in people's lives and enhance the sense of belonging in the community, which is very valuable.

Motion: I move to approve Resolution 2019-11.
First: Metta
Second: Saunders
Discussion: None
Vote: Motion passed (roll called)
Ayes: Blackburn, McBride, Zanmiller, Saunders, Counihan, Metta, Haynie
Nays: None
Abstentions: None
Excused: None

1. Streets Alive - Peter Cornelison

Cornelison's statement from a press release:

"The purpose of Streets Alive is to connect our community, inspire active transportation, bolster local business, foster free-range play in children of all ages and abilities and demonstrate the future.

Last year's event:

- Drew over 1000 people.
- Local businesses such as Farm Stand in the Gorge, Pine Street Bakery, and Slopeswell realized increased revenue up to 30%.
- Due to the increased public attention and awareness on 12th and 13th streets, driven in part by the 2018 Streets Alive! event, ODOT installed the new crosswalks in June of 2019
- ODOT also launched a new pilot program for permitting demonstration projects across Oregon on state roads.
- We sparked joy. Neighbors met neighbors. The community grew together.
- It was a joyous celebration of the Heights neighborhood and the end of summer.

Announcement

However, I need to announce, that, due to unforeseen difficulties, Streets Alive! will not be holding the event this September.

But before I explain why, I'd like to thank

- Hood River Chamber of Commerce, especially Ashley Huckaby May and Executive Director Kate Schroeder
- The City of Hood River Staff along with fiscal and in-kind sponsors including the Oregon Department of Transportation, The American Association of Retired People, Providence Hospital, Lions Club, Pine Street Bakery
- Providence, Straightline Orthodontics, Columbia Pain Clinic, Avenue Properties, YSM Solutions
- Pfriem Brewery, Heights Family Dental, Summit Family Medicine, Farmstand in the Gorge
- Arts in Education, Terra Surveying, Slopeswell Cider, Rosauer's, Volcanic Bottle Shoppe
- Tum a Lum Lumber, Ferment Brewing, Heights Family Dental

- Committed volunteers and supporters, and many others that we probably forgot to mention

The reasons for not holding the event this year, are:

- Confusion in the community about our agenda, the event, and its purpose
- A small group of individuals and Heights businesses publicly and privately coalesced to oppose Streets Alive!
- This group lobbied against us with our fiscal sponsor, The Hood River Chamber of Commerce and permitting agencies, Oregon Department of Transportation and the City of Hood River through the Urban Renewal Advisory Committee
- This made it untenable for the event to continue this year

Going forward:

The Streets Alive! team has worked with the community and city leaders to create an inclusive event that brings together neighbors. It was an enormous success last year that showed people the vision for safer streets and underscored our city's goals of supporting more active transportation.

In that spirit, Streets Alive! will show the cargo bike movie, Motherload, Wednesday August 28 at 7 pm at the Ruins in connection with Oregon E-Bikes and Wildwood Academy.

We remain committed to working with the community to expand upon our successes so far. We invite your feedback, ideas and suggestions. Please join us at The Ruins this Wednesday, reach out to us on the Streets Alive! website (www.StreetsAliveHR.com, Facebook, email (StreetsAliveHR@gmail.com) or contact any one of the Streets Alive! team.”

Councilor Counihan asked if Cornelison felt positive about if Street Alive! would be pursuing the event next year.

Cornelison stated it's too early to say but the group will be looking into it. Any support the Council can give would be much appreciated. They will probably be coming back to Council with items they could use help with. Cornelison believes the contract with Greenworks is a great thing going forward. Streets Alive is very supportive of the direction the City is going.

Councilor Metta stated she is disappointed and surprised by this news. Her family participated at last years event. She has traveled to Portland to participate in similar events because it's such an amazing event. She was excited last year when she heard Streets Alive! was taking place in Hood River. She asked Cornelison to look for ways the City can help make it happen again.

Councilor Haynie commented on all of the positives that came out of last year's event. He stated there were two times when the community came together last year; Halloween and Streets Alive. Streets Alive was a great experience to have in the community. He has concerns about what is going on at 12th Street but he wanted to point out the positives.

Councilor McBride participated in last years Streets Alive! event. She understands there has been some confusion with ODOT, demonstration projects (short-term and long-term), Greenworks, and Urban Renewal. She was hoping this event would be separated, but it's not separated at this point. She is assuming that is why this has happened. She hopes it can get separated and that is can move forward with some type of event next year.

WORK SESSION

IV OPEN WORK SESSION – 6:27p.m.

V AGENDA ADDITIONS OR CORRECTIONS

VI DISCUSSION ITEMS

1. Stormwater Low Impact Development Evaluation, M. Lago

The Hood River City Council established the Goal of "Public Works Design" in 2015. The 2016-17 Adopted Budget described the goal as, "*The priority is to develop key infrastructure systems in a manner that is sustainable and environmentally friendly. The system being evaluated at this time is stormwater management. An advisory task force has been formed and meetings will be held this winter and into the spring, recommendations to the City Council will follow*"

The Stormwater Management Committee was formed with representatives from staff, City Council, and the community. The committee has met regularly and made a significant amount of progress towards developing an environmentally responsible stormwater management strategy for the City.

A review of progress to-date and check-in on future direction is well timed at this point. The City retained Barney & Worth, Inc. to evaluate the City's planned program to develop Low Impact Development (LID) stormwater standards, review the program's current status, examine state and federal rules, compile details from peer cities' LID programs, and interview people who have been involved in initiating and planning Hood River's LID program.

Barney & Worth, Inc.'s evaluation report is included in the meeting packet and the consultant team will be providing a presentation this evening.

Lago gave the staff report.

Clark Worth presented a PowerPoint presentation. He is representing a number of people who contributed to this project. It has been added to the record.

Worth explained there are three management options to consider; 1. Stay on Course, 2. Change course, 3. Reset objectives.

Lago stated staff wanted to give general information about the LID, ask Council if they want to continue to proceed, and at what level. There are three options; Option 1, Stay the Course. This option has its challenges with current staffing to complete the LID. This would take time to complete, but it can be done. Option 2, Change the Course. Retain outside technical assistance. Option 3, Reset Objectives. Such as a voluntary program with public information or step-by-step program with demonstration projects.

Councilor Zanmiller stated he has been on the committee since it was formed 5 years ago. The goal was to come up with a committee and put a LID in place that could be an update to the Capital Improvement Plan. Staff did a great job teaching the committee. The goal was to "walk the talk" and be greener on how they implement these things and improve quality of water. He is still fully behind the goals of this effort. He believes it is time to refocus and determine what they want to do moving forward.

Councilor Coughlin agreed with Councilor Zanmiller comments. He stated one of the things that developed as the process went along, was the whole Westside Concept Plan and the potential for building out the buildable lands in the Urban Growth Area. They are now faced with the potential development that might occur. One of the questions was, do you want to go ahead and do a traditional storm water management way, or do they want to do something that is more innovative and environmental sensitive. He believes it is better to plan for it and have some

type of way of directing people, as opposed to trying to retrofit it after the fact.

Councilor Zanmiller stated Jody Behr has been on the committee and has done a lot of work on the plans.

Councilor Counihan stated in respect to the public outreach, the group hasn't got to that point. They had not fully vetted the list of practices that would be put forth. The committee recognizes public outreach is a large part.

Jody Behr addressed the City Council on the work that she has done. She stated one of the important parts of this is the "simplified approach." She stated when working on this, she pushed that it needed to be relatively simple and straight forward to implement, for people other than civil engineers with stormwater background expertise. She spoke about using plants to treat water before it leaves the property. The LID approach is as soon it rains, the water is treated. When they can, it is infiltrated. From her perspective, it applies to every site. Once they have the tool kit together, there will be direction and it can be done all over the City. It can be for any homeowner who is interested, not just new development.

Councilor Counihan stated there has been a lot of serious volunteer hours put into this project. There are many talented people working on this and it is a lot of work.

Fuller stated the purpose tonight was to provide Council with information on LID, since it has been 4-5 years since this project began. Staff is looking to get a sense from Council about the scope and scale of a LID program, if appropriate for Hood River. Staff is looking for Council input and asking what additional information Council may need to decide either tonight or at a later date. This is a project that is on the Councils Work Plan. The objective was to bring policy options to Council.

Councilor McBride thanked everyone for the work that has been put into this project. She would like to push forward, it is needed. It is a good thing for the future of the City to have these types of options. She would like to see a push for new construction and old construction. She asked if it was mandated for new construction, can the current staffing through the building department process the workload. Lago stated he believes the current staff bandwidth is full. This is a step by step process. There would be a learning curve that would go along with that as well. Councilor McBride would like to move forward and see what it would cost to have a consultant help get it completed.

Councilor Counihan suggested since they are so far along in the process, they should complete this phase of the manual and determine costs.

Fuller stated they are at the point where there are options about how to move forward. She stated Behr is correct. There would be a need for project management capacity and a project plan to complete this work. Depending on the scope and the level of the program that is implemented, there is program administration and ongoing staffing needs that would be required.

Councilor Metta stated she would like to see something environmentally friendly, not an expensive burden, and that is clear and predictable. She feels Council needs more information on costs for a consultant. Based on the different options, the long-term staffing costs would be helpful.

Mayor Blackburn stated he is hearing Council would like to know what it would cost to pay someone to finish this project and what would it cost to run the program.

Fuller stated staff can look at costs. It's a good time because the City is looking at the stormwater utility rates. Incorporate the work done to date and take a step-by-step approach. Based on the work that has been done, some of the demonstration projects, and given the values of this community and the developers in the community, they are far down the road. With some dedicated staff support, Fuller believes they can begin to get there. Staff can put some ideas together and propose them to Council soon.

Councilor Saunders has questions she would like answered before she says the final direction she would like to see taken. She would like to get to a result with all the information known, before making a decision on the next steps of implementation.

Fuller believes this is going to be incremental and will require feedback from the development community and community in general; it will require public education. Staff would not recommend going zero to 100% complete without input.

VII ADJOURN WORK SESSION – 7:15 p.m.

REGULAR COUNCIL MEETING

I OPEN REGULAR COUNCIL MEETING – 7:15 p.m.

II AGENDA ADDITIONS OR CORRECTIONS – Remove July 22 City Council minutes. Addition to the Consent Agenda; Community ID Resolution 2019-11

III CONSENT AGENDA

1. Council Meeting Minutes – July 22 (PULLED) and August 12, 2019
2. OLCC Permit Application Approval
3. Fox Tail Cider – 2nd Location, 110 3rd Street, Hood River, OR
4. Amendment #9 to current Jacobs service contract for Waste Water Treatment Plant
5. Resolution 2019-11 ID Community Card

Motion: To approve the Consent Agenda as amended

First: Saunders

Second: McBride

Discussion: None

Vote: Motion passed (roll called)

Ayes: Blackburn, McBride, Zanmiller, Saunders, Coughlin, Metta, Haynie

Nays: None

Abstentions: None

Excused: None

IV REGULAR BUSINESS ITEMS

1. Change Order for the School District Project – May Street School, M. Lago

Lago gave a staff report.

On April 8, 2019 the City Council approved the Intergovernmental Agreement (IGA) with the Hood River School District to contribute Road Funds for frontage improvements in the public right-of-way related to the May Street School renovation. The construction cost for these improvements was bid by the School District's project team at \$224,922.00

Since beginning construction, several necessary additions to the scope of the project in the City's section have been identified, resulting in three (3) change orders listed below. Each change order relates to the portion of the project within the City's area of responsibility.

Change Order One: \$43,265.95

Two driveway approaches, some private driveway work, 145 feet of new sidewalk, major excavation of the planter strip with new topsoil and grass seed on the south side. The School District's project designer thought the street transition back to the existing grade would not change the grades of the driveway approaches, but they did. The amount of excavation was not anticipated in the planter strip due to the grade change in the street.

Change Order Two: \$23,258.00

During the design of the project, which occurred over two years ago, the interpretation of American Disability Act (ADA) requirements has changed. When the project bid out the designer was still using the old interpretation therefore, the project has two corners that do not meet ADA compliance and must be removed and replaced.

Change Order Three: \$6,160.91

During the removal of the pavement and sub-base to reshape the street grade it was noticed that the sewer manhole was built out of brick. The brick manhole was removed, and a cleanout was installed.

Total change order price: \$72,684.86

Motion: I move that on tonight's consent agenda we authorize the City Manager to sign the total change order for the School District project at May Street School in the amount of \$72,684.86.

First: Saunders

Second: Haynie

Discussion: None

Vote: Motion passed (roll called)
Ayes: Blackburn, McBride, Zanmiller, Saunders, Counihan, Metta, Haynie
Nays: None
Abstentions: None

V REPORT OF OFFICERS

A. Department Heads

1. Announcements
2. Planning Director Update

Norris reported staff did a soft rollout of the new City website. It has been unveiled to

the Google search engines and Yahoo. Only the new website will be updated. The old website will no longer be updated. Both will exist concurrently for a while. The old website has a banner letting visitors know the website is being replaced. Norris noted City emails that are sent out are going out as a .gov email address. Prior City email addresses will continue to work.

VI REPORT OF COMMITTEES

1. Visitor Advisory Committee – Metta and Saunders

VII MAYOR

1. Reappointment of Landmarks Board Members
 - Arthur Babitz
 - Cathy Orfall
 - Bill Pattison

The terms for Landmarks Board members Bill Pattison, Cathy Orfall, and Arthur Babitz were completed this spring. All three members would like to be reappointed to another three-year term, which would end in April 2022.

Each member has served the past three years and provides a unique background and support to the mission of the Board. Bill Pattison is a local historian, Arthur Babitz is a local historian and engineer, and Cathy is a designer.

There is a Landmark Board Member vacancy advertised on the City's website which has remained unfilled since 2018. No candidates have applied to fill the vacancy and staff supports the reappointment of current sitting members. The three Landmarks Board members were reappointed by Mayor Blackburn.

Mayor Blackburn submitted his formal resignation letter.

VIII COUNCIL CALL

IX EXECUTIVE SESSION – 7:54p.m. - 8:15p.m.

Oregon Revised Statute 192.660 1 (e) To conduct deliberations with persons designated by the governing body to negotiate real property transactions.

X ADJOURN – Adjourned by unanimous consent at 8:15 p.m.

Kate McBride, Mayor

Jennifer Gray, City Recorder

Approved by City Council on September 23, 2019

**City of Hood River
City Council Work Session
September 9, 2019**

Council: Kate McBride, Megan Saunders, Tim Counihan, Jessica Metta, Erick Haynie

Staff: City Manager Rachael Fuller, City Attorney Dan Kearns, Finance Director/ACM Will Norris, Public Works Director Mark Lago, Planning Director Dustin Nilsen, Fire Chief Leonard Damian, Police Chief Neal Holste, City Recorder Jennifer Gray

Absent: Mark Zanmiller

I CALL TO ORDER – Cell Phone Reminder – 6:01 p.m.

Land Acknowledgement Statement and Pledge of Allegiance

Councilor McBride presented a 20 years of service plaque to Director of Public Works Mark Lago. She thanked Lago for all his work over the years. Lago's last day with the City will be September 12. He is moving to work for Yamhill County.

II BUSINESS FROM THE AUDIENCE

Bill Irving, Hood River, OR – he addressed Council regarding the Planning Commission interview process. He stated the Planning Commissioners had interest in being engaged in the process. There was a request made to Nilsen. He feels like there was a breakdown in the communication. They were not engaged. He feels it would have been useful for the Planning Commissioners to be involved.

III PRESENTATIONS

1. 2020 Census – Marc Czornij

Czornij presented a PowerPoint presentation to City Council. The PowerPoint has been added to the record. He stated the goal this evening is to provide information and foster a partnership with the City. The Census Bureau's role is to educate, engage and encourage the community around the 2020 Census with a focus on hard-to-count populations and those who aren't motivated to respond to the national campaign. Their goal is to count everyone once, only once, and in the right place. He explained why the Census matters; there are several Federal programs that Census data is used to guide the distribution of funding. He spoke about the challenges they have to get an accurate count. By September 2020, through the US, they will count approximately 300 million people, living in 140 million housing units in order to obtain a complete and accurate account. In Oregon, using 2018 estimate, they expect there are 4.2 million people living in 1.8 million housing units. Self-response begins March 12, 2020 by internet, phone, paper and in-person. He reviewed the questions that will be asked to everyone. The questions will be translated in numerous languages. Privacy and confidentiality; the Census Bureau is prohibited by law from releasing personal information to any person or organization. Life-time oath by all Census Bureau employees. He spoke about several

populations that have been challenging in the Hood River area. It is predicted that 25% will not self-respond. He hopes the City will work with them to get the word out to respond. The census materials are not delivered to Post Office Boxes; they only deliver to physical addresses. They still have a lot of hiring to do. Recruitment information can be found at 2020census.gov/jobs

Councilor McBride asked if there was something specific the City can do to assist.

Czornij stated it would be helpful if the City can use existing resources to help get information out to the community; website, newsletter, utility bills and community partners. He plans to report back to City Council later next year.

WORK SESSION

IV OPEN WORK SESSION – 6:22p.m.

V AGENDA ADDITIONS OR CORRECTIONS

VI DISCUSSION ITEMS

1. Downtown Hood River Parking Study Update and Parking Fee In Lieu, D. Nilsen
Nilsen stated Rick Williams will be giving an update on the parking study, initial strategies that are being contemplated and the fee in lieu. This is a item that has a legacy here in the City, since adoption over a decade ago. It was something staff wanted to bring to Council to discuss some of the options, alternative policies other cities have valued, and a quick audit of how the City's own fee in lieu program has been evaluated by outside professionals.

Arthur Babitz, Hood River, OR – stated in his freshman year on City Council, the fee-in-lieu policy was instituted. Council changed a 100-year-old policy. The City at that time decided everyone would be responsible for parking generated by their use, if they were a new user. The idea was this would pay for a new structure out of new development and all the problems with parking would disappear. As we know, this is not what happened. It not only did not generate any money, it stalled development and it did serious damage to private historic preservation efforts. He is here because he is determined to correct this mistake. He has no financial relationship with anyone. He is doing this because he wants to clean up the mess that he helped make. Council is in an enviable position because Council has all sorts of options, the past Council did not have, now that the City is financially solid. If you simply return to the model of parking as communal resource, Council has the ability to asses the need. If the need exists, Council can build or buy more spots. There is funding through Urban Renewal, through parking fees and/or through a Local Improvement District. Despite all the talk he has heard to fix the current system, he has not seen an argument that is either fair or consistent with policy goals. Babitz sent Council an email describing what he believes the policy goals to be. It is Councils job to make sure everything they do is consistent with policy and makes sense for the City. He implored Council to keep it simple, don't do something fancy which will have unexpected consequences, or Council may be back in 10 years trying to clean up the mess.

Williams stated there are three parts to his presentations; Project Status Report, Initial Strategy Considerations, and fee-in-lieu. The PowerPoint presentation has been added to the record.

Councilor Counihan asked who would be doing the new data collection. Williams stated they want all of the decision making to be data based to the highest degree possible. They have established a baseline in 2018. It would be simply replicating the process every two years. As technology and enforcement improves, the City can do it. In other cities, business association volunteers were trained to go out and count parked cars over certain periods of time. The third option would be to hire a third party to do it. He believes it would be great to see if the City can do it through a volunteer base, with guidance.

Williams stated next time he returns to Council he will have varied details. The strategies will be blown up into sub strategies. He will come back with a strategy recommendation, a narrative, a timeline and where they can assume costs.

Councilor McBride noted there was a lot of good data from the survey that was taken.

Williams stated there is a current parking in-lieu policy. The fees paid by the developer are being used by the City to fund development of new public parking facilities. This is consistent with other cities use of fees in lieu. Fee-in-lieu are generally calibrated in terms of what is charged to a level of commitment that the City makes to the payer for access into a parking system. It is an entitlement to parking. The element of entitlement is what is missing in the code. Williams reviewed the current fee schedule. For the first 2/3 of the parking required to be built, if they want to buy out of that they would pay \$22,000 per space. If they wanted to build up to the full requirement, they would pay an additional \$2,142 per space for the final 1/3 of the required parking. On the commercial side, the fee-in-lieu is \$1,226 per space. If he is a third-party developer looking at the code, it would appear it favors commercial and industrial users. He explained it is not a viable approach.

This information was presented to the Ad Hoc Committee and approach from three different directions. This is a difficult concept and different cities have different fees in lieu because they have different funding packages available and different expectations. The first finding of the Ad Hoc Committee was the current format is not working. It entails a fee with no return for payers, and it adds cost to projects with no commitment to parking.

Williams stated the key question is does the City see itself funding or building off-street parking in the future. The Ad Hoc Committee believes the City has a role in providing parking in the downtown area, in the future. The committee sees it as an incentive for people to develop in Hood River. The committee said the City has a role to play with off street parking. The committee agrees multiple sources of revenue will be required; the fee-in-lieu alone will not cover the cost of a parking development. The City should be committed to plan for this. The committee also agreed there should be an entitlement to parking if a fee-in-lieu is paid but they have three options, by preference.

1. Revise excising fee-in-lieu in contact of a package of new funding for parking and commitment to build.

2. Corvallis model (no commitment to private sector/low fee- retool code).
 3. Eliminate fee in-lieu (retool code requirements to observed demand or lower).
- Regardless of option, higher commitment to on-street parking management is required

Council discussion and questions to Williams.

Williams explained they have to go backwards and determine how much the bucket will be filled with Urban Renewal, LID, fees, charges, capitol fund, etc. The fee-in-lieu could be only 10%. Developers could then be willing to pay. Fee-in-lieu has to be packaged with other funding sources. The City has to commit to the planning for other funding sources.

Williams stated the question to Council is out of the three models, which one appeals to them. He is not asking for a decision tonight, but rather help him inform the committee for the October meeting.

Councilor McBride stated the Ad Hoc Committee discussed a parking structure. It would be the most expensive option they could do. They wanted to see what else could be done to help with parking capacity and determine what is needed, before moving to the direction of a parking structure. She felt as they got into the numbers and seeing future projections of Hood River, she personally felt it looked like they would need a parking structure at some point.

Councilor McBride stated Williams is asking Council which option they are leaning towards most. She asked is it more of a question does Council think parking in-fee-lieu could be used in the mix, and if so, if that means Council would have to provide something for it, are they willing? Williams answered yes.

Councilor Counihan stated if he had to pick an option, it would be a combination of Option 1 and 2; revise existing fee-in-lieu context of packing a new funding for parking, with no commitment to a parking structure." to read "Councilor Counihan stated that he did not believe that there was enough information presented to make an informed decision on a funding model to fund additional parking but if he had to choose among the options presented, it could involve a combination of Options 1 and 2. He also stated that there needed to be more detailed financial information before making a decision on how to proceed."

Councilor Saunders stated the current system does not work and she does not see how disincentivizing change in use or new development, compared to existing structure should be the City's recommended policy. Any of these scenarios would have to include more management than what is done currently. She supports Option 3 does not see that Option 3 is any more management than Option 1 and 2.

Councilor Haynie stated he would also be in support of a combination of Option 1 and 2. If there is going to be a parking garage, find a built-in funding mechanism that would be equitable.

Councilor Metta stated she is leaning more towards Option 1. She likes the conversation about the equity of somehow making it work with a LID. She feels she does not have expertise, that other Councilors have on this topic.

BREAK 7:50p.m. – 7:55p.m.

2. Westside Streets, Transit, Bike, and Pedestrian Framework Plan, D. Nilsen Heather Staten, Director of Thrive Hood River – she stated she has been following the Planning Commission through this process. She has been very impressed with the thoughtfulness and thoroughness they have done, going through this plan. One item that is not expressed in the meeting packet is how much the Planning Commission tried to incorporate many City goals in their thinking of streets, bike and ped.

As presented before City Council at its March 25, 2019 meeting, the Workplan for Westside Concept Plan Draft Report has been initiated with deliberations by the Planning Commission and subsequent recommendations on the Neighborhood, Streets and Transit, Pedestrian and Bicycle Framework Plan components of the Report. Significant testimony and discussion have occurred before Planning Commission and based upon its deliberations the Streets, Transit, Pedestrian, and Bicycle Frameworks of the Westside plan have been recommended to Council for consideration.

Included in the meeting packet is the Streets and Pedestrian Framework Plans of the Westside Area Concept Plan Report, which serves as the multimodal transportation plans of the area. The Streets and Pedestrian Frameworks serve as guidance to the development of the City's Transportation System Plan. In addition to the plan, input from the Planning Commission and public were included as part of the recommendation. The PC recommendations are included in the attached draft document in the meeting packet. The most significant departures between the Concept Plan Report draft and Planning Commission recommendations appear in the proposed street cross sections. These departures, in addition to the various areas of consensus, will be highlighted in the staff report presentation before Council.

Nilsen presented the staff report. PowerPoint has been added to the record. Nilsen noted the Planning Commission has deliberated on the matter for the past six months and has heard on the matter 12 months prior. There has been a lot of effort and work in hearing the public to inform us to date. There is a project website where all comments are posted for public viewing. Prior to initiating this TSP, it's appropriate to scope and refine some of the elements they want to look at. They will need to scope this with the Department of Transportation, DLCD and Public Works staff to create an update that fits with the recourses that are available. He does not expect to embark on every recommendation at the same time, nor do they have the bandwidth to do so. Staff wants to make sure they are fitting some of the prioritized recommendations to Council's policy goals, to their work plan and what are achievable by bringing in some of the stakeholders. The Streets and Transit Framework has become some of the long-range Transportation System Plan for the area. It should implement the vision.

Nilsen reviewed the Planning Commission recommendations. Planning Commission recommend the City Council act on the listed measures in the packet to implement and update the City's Transportation System Plan (TSP) and Engineering Standards.

Nilsen reviewed the Bike and Ped Framework recommendation. This served as

another concept element to update the Transportation System Plan. The Westside Plan's vision is to be a very walkable part of town. Connecting the greenspace and connecting neighborhoods in areas that are served by the Transportation System Plan. Incorporate three key trails, Westside, Henderson and Ridge Line Trail. Unifying the 9 existing trail segments by adding 18 others, which are discussed in the plan. The Planning Commission recommends adding land dedication in-lieu provisions to the code, to implement these trails. They want it not just have it in the plan but start working them into the standards, Transportation System Plan, as well as codify into the Municipal Code. Refine the alignments to minimize redundancy where there are sidewalks.

Staff is recommending Council accept the Streets and Transit, Bicycle and Pedestrian Framework Plans with Planning Commission recommendations and authorize staff to prepare an update of the City's Transportation System Plan and Municipal Codes to begin the implementation and codification of the proposed changes.

Council comments and questions to staff. Nilsen captured Council's comments. Council will have the opportunity to review and state if it represents their discussion.

Motion: I move to approve the Streets and Pedestrian Framework and authorize staff to begin preparing updates for the Transportation System Plan and Municipal Codes on tonight's consent agenda.
First: Saunders
Second: Haynie
Discussion: None
Vote: Motion passed (roll called)
Ayes: McBride, Saunders, Counihan, Metta, Haynie
Nays: None
Abstentions: None
Excused: Zanmiller

VII ADJOURN WORK SESSION – 8:52 p.m.

REGULAR COUNCIL MEETING

I OPEN REGULAR COUNCIL MEETING – 8:52 p.m.

II AGENDA ADDITIONS OR CORRECTIONS – addition to the Consent Agenda; Approve the Streets and Pedestrian Framework and authorize staff to begin preparing updates for the Transportation System Plan and Municipal Codes

III CONSENT AGENDA

1. Council Meeting Minutes – July 22, 2019
2. OLCC Permit Application Approval
- 64 oz., Full On-Premises, Commercial
3. Approve the Streets and Pedestrian Framework and authorize staff to begin preparing updates for the Transportation System Plan and Municipal Code

Motion: To approve the Consent Agenda as amended.

First: Metta
Second: Saunders
Discussion: None
Vote: Motion passed (roll called)
Ayes: McBride, Saunders, Counihan, Metta, Haynie
Nays: None
Abstentions: None
Excused: Zanmiller

IV REGULAR BUSINESS ITEMS

1. Planning Commission Appointment, D. Nilsen

At the direction of Council in March, staff initiated a pilot selection process for Planning Commission appointments. The process included an open advertising for the position, the submission and review of candidate applications, and an interview with a subcommittee committee of the Mayor, Council representative, and staff liaison, where each candidate was interviewed and evaluated based on qualifications, eligibility, and ability to serve the needs and roles of the Commission.

After all candidates were interviewed by the committee, the consensus opinion and highest-ranking candidate, Erika Price has been recommended to Council for appointment. A complete list of applications is included in Council packet for reference.

There was discussion regarding the new process used. Councilor McBride stated the process will be discussed at a later Council meeting, to see if it needs to be refined.

Councilor Haynie stated Price is an outstanding candidate but he is concerned about the process that was used. He had understood the process to involve another layer of review. Council would still have a vote of each of the candidates; the full slate of candidates. He reviewed the minutes from the March 25, 2019 that stated, "after all candidates have been interviewed and ranked by the committee, the overall applicant roster (unranked) and highest-ranking candidate will be forwarded to Council as a recommendation to appoint." He had interpreted that to mean Council would have a slate of people to vote on, rather than one candidate. Council received an email from past City Councilor Ann Frodel. She has expressed some pretty hostile reflection on this process. She stated it is against open transparent government to essentially privatize the decision-making process. He feels they have removed a layer of review, rather than added a layer of review because they are only voting on one candidate tonight. He stated it does not feel right to him and he believes the process needs to be revisited. He does not feel he delegated his decision authority to a subcommittee. He will be voting no tonight because of the process, not because of the candidate that has been selected.

Councilor Counihan added that he feels he advocated the decision-making process to the subcommittee. He shares some of the same concern as Councilor Haynie. The reason for the process change was to make it more comfortable for the candidates. He is not sure if it is achieving that.

Councilor McBride stated this issue will be coming back to Council at a future meeting to discuss the process further.

Fuller stated the committee process is Council's decision. Staff is here to support Council and provide any additional information. She asked Council if there is additional information that would be helpful for their future conversation, staff can report back.

Motion: I move to have the Council appoint Erika Price to a four-year term as a Planning Commissioner.
First: Counihan
Second: Saunders
Discussion: Councilor Haynie noted Price is an outside candidate. He is voting nay regarding the process.
Vote: Motion passed (roll called)
Ayes: McBride, Saunders, Counihan, Metta
Nays: Haynie
Abstentions: None
Excused: Zanmiller

2. Mayor Vacancy - Report from City Recorder and Appoint Council Interview Question Committee, J. Gray

On May 28, 2019 Mayor Paul Blackburn announced his family would be moving out of state and he would be resigning from City Council in August 2019. Council opened the vacancy, with the deadline of August 23, for applications. Three applications were received. The City Recorder has verified requirements for Kate McBride and Edwin Wilder; both resided within the City limits for the preceding 12 months and have been a registered voter in the City of Hood River for the preceding 12 months. Status is pending for Jason Gibson. Staff has been unable to verify both requirements with the information provided by this applicant.

Interviews will be conducted during the September 23, 2019 City Council meeting. Interviews will be the first item on the agenda. Council will vote immediately after interviews, to select the next Mayor of the City of Hood River. The term for the Mayor position will expire December 31, 2020.

On June 24, 2019, Council approved a recommendation to appoint a Council subcommittee to develop interview questions. The subcommittee will develop questions that would be included, along with the applications in the September 23, 2019 Council meeting packet.

Councilor Counihan and Councilor Metta agreed to be on the subcommittee to develop the interview questions.

Motion: I move to interview the three candidates on September 23, 2019.
First: Counihan
Second: Metta
Discussion: None
Vote: Motion passed (roll called)
Ayes: Saunders, Counihan, Metta, Haynie
Nays:
Abstentions: McBride
Excused: Zanmiller

Motion: I move to appoint Councilor Metta and Councilor Counihan to the interview questions sub-committee.
First: Saunders
Second: Haynie
Discussion: None
Vote: Motion passed (roll called)
Ayes: Saunders, Counihan, Metta, Haynie
Nays:
Abstentions: McBride
Excused: Zanmiller

Councilor McBride stated Councilor Zanmiller agreed to run the Mayor interviews portion of the meeting on September 23. Council agreed that Council Zanmiller will run the Mayor interviews.

Fuller noted the voting will occur directly after the interviews. Judge Cleveland will be available to swear in the new Mayor.

3. Award Professional Service Contract for Design of the Waterfront Storm Line, W. Seaborn

The City of Hood River developed and advertised a Request for Proposal (RFP) for professional services for the evaluation and design of the Waterfront Storm Line. On June 28, 2019, this RFP was advertised in the Oregon Contractor Plan Center, Daily Journal of Commerce, Tri City Construction Council, Premier Builders Exchange, Salem Contractor Exchange, SW Washington Contractors 7017, Hermiston Plan Center, Central Oregon Builders Association, McGraw-Hill Construction Dodge, Construct Connect and the Hood River News.

A pre-proposal meeting was held on July 9, 2019 at City Public Works and a site tour and 8 engineering firms attended. Three firms submitted an RFP on July 26, 2019. The three RFP's were evaluated by using a 'Content and Evaluation Criteria' set in the RFP. C and evaluation results are included in the cover sheet the meeting packet.

Motion: I move we authorize the Director of Public Works to enter into professional service contract negotiations with Bell Design Company.
First: Metta
Second: Counihan
Discussion: None
Vote: Motion passed (roll called)
Ayes: McBride, Saunders, Counihan, Metta, Haynie
Nays:
Abstentions: None
Excused: Zanmiller

V REPORT OF OFFICERS

- A. Department Heads
 - 1. Announcements
 - 2. Planning Director Update

VI MAYOR

VII COUNCIL CALL

VIII EXECUTIVE SESSION - 9:24p.m. – 9:59p.m.

Oregon Revised Statute 192.660 1 (e) To conduct deliberations with persons designated by the governing body to negotiate real property transactions.

IX ADJOURN – Adjourned by unanimous consent at 9:59 p.m.

Kate McBride, Mayor

Jennifer Gray, City Recorder

Approved by City Council on September 23, 2019

CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: September 23, 2019

To: Honorable Mayor and Members of the City Council

From: Will Norris, Finance Dir. / Asst. City Manager

Subject: Hood River Police Association FY2019-20 Wage Reopener

Background:

The City of Hood River entered into a three-year labor agreement with its Police Union that included a wage reopener in the final contract year for FY2019-20. The contract included 2.25% wage increases every 6 months. Wages for the final year were left open to allow for flexibility if economic conditions should change.

Since the adoption of the contract, the City became aware that existing contract language relating to wage replacement for officers receiving workers compensation payments was not in conformance with existing state law. With the consent of the Hood River Police Association, the FY2019-20 wage reopener was used as an opportunity to also address this issue as well.

Discussion:

City Management and Police Association representatives have successfully reached a negotiated agreement that is attached to this report. The agreement brings the City into compliance with state workers compensation rules and continues the status quo wage escalation rates.

The Police Association's contract will be fully reopened beginning in the next fiscal year. Those negotiations will begin next spring and include a full classification and compensation review of comparable agencies.

Staff Recommendation: Authorize the City Manager to sign the amended labor agreement with the Hood River Police Association

Suggested Motion: I move that on tonight's consent agenda we authorize the City Manager to sign the attached Memorandum of Understanding (MOU) with the Hood River Police Association.

Alternatives: Direct staff to continue negotiations.

Fiscal Impact: The continuation of status quo wage increases of 2.25% each six months is included in the FY2019-20 Adopted Budget.

Attachments: 2017-20 Hood River Police Association Contract with Additional MOU addressing Workers Compensation and 2019-20 Wages

LABOR AGREEMENT
between
CITY OF HOOD RIVER
and
HOOD RIVER POLICE ASSOCIATION

July 1, 2017 – June 30, 2020

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THIS AGREEMENT entered into by the City of Hood River, hereinafter referred to as the "City" and Hood River Police Association, hereinafter referred to as the "Association", has as its purpose the promotion of harmonious relations between the City and Association and the establishment of wages, hours and conditions of employment.

The term "Day" as used in this agreement shall mean calendar day unless otherwise specified in the particular section.

ARTICLE 1-RECOGNITION

The City recognizes the Association as the sole and exclusive bargaining agent for the purpose of negotiation of wages, hours and conditions of employment for all regular, full-time and part-time employees of the City of Hood River Police Department. A regular, full-time employee is an employee who works forty (40) hours or more per week. A regular part-time employee is an employee who works less than forty (40) hours per week, but at least twenty (20) hours per week. All references to employees in this Agreement shall be construed to mean regular employees and not seasonal or temporary employees (those persons hired for a limited period of time, not to exceed six (6) months), nor shall it include supervisory, managerial or confidential employees. The bargaining unit shall consist of the following classifications:

Police Officer
Sergeant
Community Service Officer (CSO)

ARTICLE 2–NO DISCRIMINATION

The provisions of the Agreement shall be applied equally to the employees in the bargaining unit without discrimination as to age, sex, marital status, national origin, religion, race, political affiliation, sexual orientation or handicap. The City agrees there shall be no discrimination, interference, restraint or coercion by the City or any City representative against any employee because of Association membership or because of a member's activity in any capacity on behalf of the Association.

ARTICLE 3 - RULES, ORDERS AND PROCEDURES

All employees covered by this Agreement shall also be covered by the terms of the City of Hood River Personnel Policy, as amended from time to time. It is specifically agreed and understood that this Agreement shall supersede all inconsistent provisions of the City of Hood River Personnel Policy and further that any provision of the Personnel Policy which is also referred to in this Agreement shall have no force and effect for employees within the Association.

The parties recognize that the City of Hood River is directly responsible for carrying out the functions and services of City government to its citizens. For this reason, it is jointly recognized that the City retains broad authority to fulfill its responsibilities and may do so by implementing written policies, procedures, general or special orders, which now exist or which may be implemented in the future. It is agreed, however, that no policies, procedures, general or special orders shall be adopted or implemented which are inconsistent with a specific provision of this Agreement. All proposed new policies, procedures, general or special orders shall be reduced to writing (email is acceptable) and furnished to employees and the Association fifteen calendar days prior to their effective date in order to provide the Association and employees an opportunity to comment and suggest changes. The City recognizes that the Association has the right to challenge work rules involving a mandatory subject of bargaining or a mandatory impact of a permissive subject.

ARTICLE 4 - DISCIPLINE

Section 1. Forms of discipline shall include oral and/or written reprimands, suspension, demotions and discharge. Employees on permanent status shall be disciplined only for just cause. All disciplinary actions except oral reprimands may be protested as a grievance through the regular grievance procedure.

Section 2. Written reprimands as provided above shall not remain in effect or remain in an employee's personnel file for more than twenty-four (24) months from the date of issuance. Disciplinary action must be taken, if at all, within a reasonable period after knowledge of occurrence of the violation claimed by the City.

Section 3. In the event an employee is interviewed concerning an action which may result in disciplinary action, the following process shall be followed to the extent circumstances permit:

(a) Prior to the interview, the employee will be informed of the nature of the allegations and the nature of the investigation, and will be provided reasonable time prior to the interview to review the materials supplied. The employee has a right to consult with an Association representative and to have that or another representative present at the interview.

(b) Interviews covered under this section shall, to the extent practical, take place at City facilities.

(c) Either party may tape record the interview and, if either party exercises this right they will provide a copy of the tape or transcript to the other party upon request.

(d) In any investigation, the employee may be required to answer any questions reasonably related to the subject matter under investigation. The employee may be disciplined for refusing to answer said questions.

(e) In situations involving the use of deadly force, the employee shall have the right to consult with an Association representative or attorney prior to being required to give an oral or written statement about the use of force.

ARTICLE 5 - ASSOCIATION SECURITY

Section 1. The City and the Association agree that a "Fair Share" agreement exists for all members of the bargaining unit and includes all new employees after (30) days of employment except as provided in Sections 2 and 3 of this Article.

Section 2. The parties agree that the provision of ORS 243.666 regarding fair share shall be applied to all employees in the bargaining unit who decline membership in the Association, and that the Association shall inform those employees of their obligation to pay Association membership dues or fair share contributions.

Section 3. The Association shall indemnify, defend, and hold the City harmless from any and all claims, demands, suits, or other forms of liability that may arise out of or by reason of action taken by the City in fulfilling the obligations imposed by this article, including but not limited to the City's actual "out of pocket" expenses and/or attorneys' fees.

Section 4. Membership or non-membership in the Association shall be the individual choice of the employees covered by this Agreement. Such payments shall be in an amount determined by the Association in accordance with constitutional and statutory requirements.

Section 5. The City shall deduct Association dues from the wages of each employee who authorizes the deduction in writing.

Section 6. The City, when so authorized and directed by an employee in writing on forms approved by the City, shall make employee-approved credit union payroll deductions from the wages of employees.

ARTICLE 6 - GRIEVANCE PROCEDURE

Section 1. A grievance is defined as a dispute which may arise between the parties over the application or interpretation of this Agreement. Should such dispute arise, the following steps shall be used:

Informal initial step: Employees and the Association are encouraged to first attempt informal resolution of any alleged dispute through informal discussions with the direct supervisor or individual in a position to resolve the matter within 10 days of occurrence. Such contact should be noted by both parties. The date upon which the response from the supervisor is received, whether orally or in writing, will begin the counting of the first 15 days for Step One below.

Step One. The employee or a representatives of the Association shall present a grievance in writing to the Chief of Police within fifteen (15) days from the date on which the employee knew or should have known of the grievance, or from the informal step above. The written grievance shall include a statement of all relevant facts known to the employee, the provision of the Agreement which is alleged to be violated, and the remedy sought. The Chief of Police shall deliver a written response within fifteen (15) days of receipt of the grievance.

Step Two. If the grievance remains unadjusted, the employee or the Association shall move the grievance to the City Manager within fifteen (15) days of the date the employee or the Association receives the response of the Chief of Police. The City Manager shall meet with the aggrieved employee and the Association representative within fifteen (15) days of the date on which the employee's appeal is received. Within fifteen (15) days of the date that the City Manager meets with the employee, the City Manager shall provide a written decision to the employee.

Step Three. If the decision of the City Manager is unacceptable to the Association, the Association may, within fifteen (15) days of the date of receipt of the written decision notify the City Manager in writing that the Association intends to submit the matter to arbitration. The Association shall contact the Oregon State Conciliation Service and request a list of seven (7) arbitrators. Both the City and the Association shall have the right to strike three (3) names from the list. The order of striking shall be determined by lot. The process shall continue until the name of a single arbitrator remains. That person shall serve as arbitrator and shall set a time and place for hearing which is agreeable to both parties. The losing party shall be responsible for the expenses and fees of the arbitrator. Each party shall be responsible for compensating its own representatives and witnesses.

Section 2. Time limits referred to in Section 1, above, may be waived upon mutual written consent.

Section 3. Employees and Association representatives shall not suffer any loss of compensation as a result of time spent in submitting and/or presenting grievances in oral or written form as required by the grievance procedure.

Section 4. If the grievant or the Association fails to advance the grievance within the time limits provided in this Agreement, the grievance shall be deemed waived. The grievant and/or the Association shall have no right to proceed further through the grievance procedure. If the City fails to respond to the grievance within the time limits set forth herein for response, the grievance shall be deemed granted and the remedy requested shall be implemented. It is the intent of the parties that the time limits provided in the grievance procedure are absolute, and failure of one party to process in accordance with those time limits shall constitute a waiver of its right to proceed further through the grievance procedure.

Section 5. The arbitrator shall have no authority to amend, nullify, modify, ignore, add to or otherwise alter the provisions of this Agreement, and shall decide only the grievance presented. The Arbitrator's Decision and Award shall be based on his/her interpretation of the meaning or

application of the terms of the agreement to the facts of the grievance presented. The Award of the Arbitrator shall be final and binding on the City, the Association and all employees involved.

Section 6. An Association's election of any administrative or judicial proceeding involving any matter which is or might be alleged as a grievance under this article shall relieve the City of any obligation to arbitrate the grievance. In such event, for the purpose of the grievance procedure, the City's response at Step Two shall be deemed its final response.

ARTICLE 7 – SENIORITY, LAYOFF AND PROBATION

Section 1. Seniority

(a) Seniority shall be defined as the total length of service with the City since the most recent date of hire. Ties in seniority shall be broken by lot.

(b) The City shall provide the Association with copies of the seniority list on July 1 of each year and shall post the list in a conspicuous place available to all employees. Any objections to the seniority list as posted shall be reported to the City via the grievance procedure within fifteen (15) calendar days of the posting of the seniority list.

Section 2. Breaks in Seniority

Seniority shall be broken by:

- (1) Resignation, termination or retirement;
- (2) Absence due to lay-off for a period of six (6) months or more due to lack of work;
- (3) Failure of an employee on lay-off to report within fifteen (15) calendar days after date of mailing of a recall notice by the City to the employee's last known address;
- (4) Absence from work due to industrial injury for a period in excess of twenty-four (24) months; and
- (5) An employee who is/was promoted and serves for longer than a one (1) year period in a management (non-Association) position shall lose his/her seniority list position.
- (6) Suspension of an employee shall result in a suspension of seniority accumulation for the same period of time.

Section 3. Layoff

In the event it becomes necessary to lay off employees for any reason, employees shall be laid off in the inverse order of their seniority in their classification. The City shall decide in which

classification it wishes to lay off employees. Any bargaining unit employee who is to be laid off who advanced to his/her present classification from a lower classification within the bargaining unit in which he/she held a regular appointment shall be offered a position in the lower classification, if the position exists and if the employee remains qualified to hold such position.

No new employees shall be hired in a classification until all employees in that classification on layoff status desiring to return to work have been recalled.

Section 4. Recall from Layoff Status.

Notice to an employee of recall from layoff shall be made by certified mail sent to the last address provided to the City by the employee. The employee shall notify the City of his/her acceptance of the offer within fifteen (15) days from the date of receipt thereof or date of attempted delivery to the employee at his/her last known address by certified mail, and shall be available for work within thirty (30) days. Otherwise, the employee shall forfeit all recall rights and seniority. It shall be the laid-off employee's responsibility to maintain with the City a current address and telephone number at which he/she may be contacted as a qualification of eligibility for recall.

Section 5. Probationary Status.

(a) All newly-hired employees shall serve a probationary period of eighteen (18) successive months. All former employees who are rehired by the City shall serve a probationary period of twelve (12) successive months of regular full-time employment, and must prove their qualifications to do the work to the City's satisfaction during that probationary period. The City shall evaluate the probationary employee's performance before the end of the period and determine whether the employee has successfully completed probation.

(b) In the case of new hires, the City in its sole discretion may discipline, discharge or lay off an employee during the probationary period without recourse by the employee or the Association to the grievance procedure. There shall be no seniority afforded to probationary employees in case of layoff, bumping and recall, provided that each employee shall accrue seniority in his/her individual classification retroactive to the last date of hire as a regular full time employee upon successfully completing the probationary period.

(c) If the City determines at any time in its sole judgment during the probationary period (or extension thereof) that a promoted employee is not sufficiently qualified to perform the work, the employee shall be returned to his/her former position and rate of pay without loss of seniority in the former position but without recourse to the grievance procedure.

(d) The probationary period for all employee shall be extended for any period of time during which the employee is on an approved leave of absence or disability leave.

(e) The City in its sole discretion may extend the probationary period for any employee for an additional period not to exceed three (3) months if the City determines that such extension is

appropriate to determine whether the employee is qualified to do the work. In that event, the City shall notify the employee of the extension in writing.

(f) The City agrees that it will evaluate employees during the probationary period following promotion at not less than ninety (90) day intervals. Employees whose performance is less than satisfactory at any stage of evaluation may be returned to their prior classification.

(g) The parties recognize the desirability of developing common standards for successful promotion and of developing common procedures for promotional training and evaluation. The City agrees to utilize its best efforts to develop such common standards and procedures.

ARTICLE 8 - HOURS OF WORK

8.1 Regular Hours. The regular hours of work each day shall be consecutive except for interruptions for meal and rest periods when applicable.

8.2 Workweek

(a) The workweek shall be Sunday through Saturday. Recognizing the necessity for continuous service by the Department throughout the week, an employee shall be scheduled for four (4) consecutive days of ten (10) hours straight time per day as assigned by the City.

(b) In instance of shift rotation, no overtime liability will be incurred when two (2) consecutive days off are not granted, so long as the total number of scheduled days off during the shift rotation period averages at least two (2) per week.

(c) At the option of the City, and upon 30-day written notice to the employee, the workweek may be scheduled for five (5) days of work and two (2) days off within the workweek. The days off shall be consecutive, although if they are Saturday and Sunday, they shall fall within two (2) workweeks.

8.3 Workday. All employees except for shift rotation shall be scheduled to work on a regular work shift. There shall be a regular rotation of shifts on multi-shift operations, and employees' shifts may also be rescheduled to meet public safety requirements and other emergencies

8.4 Rest Periods. Two rest periods of fifteen (15) minutes shall be permitted for all employees during each shift, which shall be scheduled by the shift commander in accordance with the operating requirements of each employee's duties and shall be considered on-duty time. Such rest period shall not be unreasonably denied.

8.5 Meal Periods. All employees shall be granted a one-half (1/2) hour meal period during each work shift, during which time they are subject to call when needed. If an employee is requested to and does accomplish in excess of two (2) hours of overtime beyond his/her regular quitting time,

he/she shall be granted, at the shift commander's discretion considering the duration and difficulty of the overtime work, a non-paid meal period of at least one-half (1/2) hour.

8.6 The regular shift rotation shall be scheduled every three (3) months. The shift scheduling process shall allow the employees to select two of the four shift schedules that he or she is to work during the following year as follows:

(a) On or around February 15 of each year the City shall post a master schedule of the anticipated available shifts for the last three quarters of the year and the first quarter to the following year, which shall include days off and hours to be worked for each position.

(b) Each employee starting with the employee with the greatest seniority shall, in order of seniority, indicate his or her preference as to any two of the four shift tours that he or she wishes to work among those indicated on the master schedule.

(c) Within seven (7) days after all employees have made two shift tour selections, the City shall schedule the remaining shift tours for each employee so as to complete the work schedule for the year from the listed shifts.

8.7 Each employee shall be given seven (7) days' notice of any change in his/her regular hours of work or work schedule. Employees whose schedules are changed on less than seven (7) days' notice will be paid for overtime at the rate of time and one-half (1 1/2) their regular rate of pay for all hours worked outside of their normally scheduled hours unless seventy-two (72) hours' notice has been provided. The City shall incur no overtime liability when the schedule change is a result of a mutual agreement between the employee and the City, or as a result of a voluntary shift trade between employees. Employees shall be considered notified of any change in their regular hours of work or work schedule when the Police Department's work schedule is posted. If changes to the schedule are made affecting employees on days off or vacation, an email will be sent to the affected employee at work and at home, and an attempt will be made to notify the employee by telephone at home.

8.8 Except in the case of emergencies, all employees shall receive at least twelve (12) hours off between the end of the employee's work period and the start of his/her next scheduled shift. If the City is unable to provide at least twelve (12) hours off, the employee shall be paid at the rate of time and one-half (1/2) for all hours worked until such time as the employee has received at least twelve (12) hours off.

ARTICLE 9 - WAGES AND SALARIES

9.1. Wages shall be in accordance with the wage schedules as reflected in Attachment 'A.'

9.2. An employee who is specifically assigned by the Chief or his/her designee to temporarily accept the responsibilities and duties incident to a position senior to that of his/her regular grade and who is expected to exercise the authority and responsibility of the position shall be paid at the rate of

such higher position from that date onward as long as such duties and responsibilities are carried out.

9.3. If any existing classification is changed, or if a new classification is established by the City which affects work normally performed by bargaining unit employees, the City will consult with the Association and establish a rate of pay for that classification. Any disagreement to the rate will be resolved through the grievance procedure in this Agreement.

9.4. Nothing in this agreement shall be construed to prevent the City from paying employees in excess of the wage rates.

9.5. Advancement to the next step shall be granted on the employee's anniversary of date of hire upon completion of one (1) year continuous service at the current level, and satisfactory performance evaluation by the employee's immediate supervisor and the Chief of Police.

9.6. New Police employees shall be classified as a Probationary Police Officer for eighteen (18) months. Upon successful completion of twelve (12) months of service, satisfactory performance evaluation, and certification by the State of Oregon, Probationary Officer shall advance to the employee's next step on the wage schedule.

9.7. For the purpose of compensation in this Article, the term "date of hire" means the date the employee is hired in the classification for which compensation is being determined.

9.8. Classification and DPSST Pay:

(a) Any employee who is classified as a Police Officer or Sergeant and who has acquired and possesses an Intermediate Law Enforcement Certificate will be entitled to a five (5) percent of base salary per month educational incentive pay bonus in addition to his/her regular monthly pay. The qualifications for obtaining an Intermediate Law Enforcement Certificate are those set forth by the Department of Public Safety Standards and Training (DPSST).

(b) Any employee who is classified as a Police Officer or Sergeant and who has acquired and possesses an Advanced Law Enforcement Certificate will be entitled to a ten (10) percent of base salary per month educational incentive pay bonus in addition to his/her regular monthly pay. The qualifications for obtaining an Advanced Law Enforcement Certificate are those set forth by the Department of Public Safety Standards and Training (DPSST).

(c) Any employee who has successfully passed the Bilingual Spanish examination as presented by the Police Chief will be entitled to a five (5) percent of base salary per month incentive pay bonus in addition to his/her regular monthly pay.

(d) Employees assigned to Field Training Officer (FTO) shall receive \$200 a month for each month they are actually performing FTO duties.

(e) Employees assigned to Detective shall receive \$100 per month.

(f) The incentive pay provided for in (a) and (b) above are not cumulative.

ARTICLE 10 - OVERTIME

10.1. The City agrees to pay for overtime at the rate of one and one-half (1 1/2) times the employee's applicable rate or compensatory time at the rate of one and one-half (1 1/2) hour for each overtime hour worked.

10.2. Court appearances and Call-outs: Employees shall be paid no less than three (3) hours overtime when required to perform work duties or appear in court as a witness for the City or the State of Oregon at a time other than their regular work shift. Cancellation of court appearances without four (4) hours prior notice will result in payment of two (2) hours of overtime.

Call out pay: Employees will be paid no less than three (3) hours call out when called to work outside a regular shift. Time of work begins upon notice to report for work.

10.3. The City will credit overtime hours worked first to compensatory time to the cap, then compensate in overtime pay unless given notice otherwise by employee.

10.4. Employees shall accumulate no more than 80 hours of earned compensatory time each fiscal year. If the employee's compensatory time accumulates past the maximum limit of 80 hours or for any reason, employee and the Chief of Police ~~shall~~ may mutually agree to schedule the time off. If no agreement can be reached regarding scheduling the time off, the excess compensatory time shall be paid out.

ARTICLE 11 - SICK LEAVE

11.1. All regular employees will earn eight (8) hours of sick leave with pay for each full month worked from date of hire. Sick leave shall not accrue during any period of leave of absence without pay.

11.2. Part-time regular employees shall be credited with sick leave in the same percentage (as indicated in Section 1 of this Article) as their normal or average hours of work each month compare to the number of hours of work by regular employees.

11.3. Sick leave may be used for:

(a) illness or physical injury of the employee

(b) the employee's attendance to medical, optical or dental needs or other serious illness of parent, spouse or child.

11.4. Utilization for Illness or Injury. Employees may utilize their allowance for sick leave when) unable to perform their work duties by reason of illness or injury and necessity for medical and dental care. In such event, the employee shall notify his/her immediate supervisor or the on-duty supervisor of absence due to illness or injury and the nature and expected length thereof as soon as possible prior to the beginning of his/her regularly scheduled work shift, and in no event less than one (1) hour prior to his/her reporting time unless unable to do so because of the serious nature of the injury or illness. If a supervisor is unavailable, a message must be left on the Police Department's main business line or with the Police Department Administrative Assistant. The City may, at its option, require an employee to supply adequate evidence supporting the need for the use of sick leave, which may include requiring a physician's statement of the need for the employee's absence and an estimated duration of the absence, prior to payment of any sick leave benefits. Prior to allowing the employee to return to work the City may require a physician's statement certifying that the employee is released for work. In the case of a continuing illness or injury, the employee shall continue to notify the City on a regular basis of his/her inability to report to work. During the period of such continuing illness or injury, the City may require that the employee periodically submit a certification from a physician indicating the employee's current condition, the expected duration of the employee's absence and the prognosis for the employee's return to work. Sick leave may be utilized for necessary medical or dental appointments only when such appointments cannot be scheduled outside an employee's regular duty hours. If such scheduling is not possible, appointments shall be scheduled at the beginning or end of the employee's shift.

11.5. (a) When an injury occurs to an employee in the course of employment, the City's obligation to pay under this Sick Leave Article is limited to the difference between any payment received under Workers Compensation Laws and the employee's regular salary. In such cases, prorated charges will be made against accrued sick leave. When all sick leave has been exhausted, the employee's compensatory time, then vacation time will be utilized. The City's payment will be limited to the amount of the employee's accrued sick leave, compensatory time and vacation time.

(b) In the event that an employee utilizes accrued sick leave below a minimum of forty-eight (48) hours under this section, the City will reinstate his/her sick leave account up to the number of hours the employee had accumulated when the injury occurred, subject to a maximum of forty-eight (48) hours upon such employee's return to work. Reinstatement of sick leave can only be made once for each injury or aggravation of an injury.

11.6. Thirty (30) days after all sick leave, compensatory time and vacation leave has been exhausted, as provided in Section 5 of this Article, seniority shall be frozen from that date until the employee returns to work.

ARTICLE 12 - PAID LEAVE OF ABSENCE

12.1. Subject to prior approval of the Chief of Police, any regular employee may be granted leaves of absence with pay for the following reasons:

- (a) jury duty (any monies received by the employee shall be turned over to the City)

(b) appearance required as a subpoenaed witness or as a witness in conjunction with a legal action wherein the employee is testifying arising out of the employee's performance of duties on behalf of the City of Hood River, or as otherwise approved by the City.

(c) death in the immediate family (defined as spouse, parent, children, grandparent, grandchild, brother or sister of the employee, and of the employee's spouse) provided, however, that such leave may extend no more than three (3) working days, and if further leave is necessary it shall be charged against accumulated sick leave.

(d) attendance at a conference or school with prior approval of the Chief of Police.

(e) for any other reason approved by the Chief of Police.

12.2. Regular employees may be granted leaves of absence without pay based upon the needs and operational efficiency of the City. Leaves of absence without pay require advance written approval. Failure to abide by the terms of an approved leave may result in disciplinary action including termination.

12.3. The City shall allow up to two (2) bargaining unit members to attend contract negotiations during duty hours without loss of pay. The time, date and place for bargaining sessions shall be established by mutual agreement between the parties.

12.4. Association officers shall be allowed to investigate and resolve grievances without loss of pay to themselves or the employee involved, and shall be allowed time without loss of pay for the purpose of meeting with representatives of the City for the discussion of labor-management issues.

12.5. On duty employees may attend Association meetings no more often than quarterly and for no longer than one hour without loss of pay. Employees attending such meeting shall be subject to call.

ARTICLE 13 - VACATION

13.1. No vacation time shall be credited to an employee until six (6) months of continuous employment from date of hire. After completing the first six (6) months of continuous employment with the City, new employees shall be credited with 40 hours vacation leave with pay, and upon completing one full year of continuous employment, employees shall be credited with 40 additional hours vacation with pay (totaling 80 hours vacation with pay for the first year of continuous employment). Vacation leave shall not accrue during any period of leave of absence without pay.

13.2. An employee shall earn vacation leave as stated in the table below:

Vacation

At 6 months of service	40 hours awarded
At 1 st year anniversary of service	40 hours awarded
Between 1 st and 2 nd anniversary dates	6.68 hours/month
Between 2 nd and 6 th anniversary dates	8.00 hours/month
Between 6 th and 11 th anniversary dates	10 hours/month
Between 11 th and 15 th anniversary dates	12 hours/month
Between 15 th and 21 st anniversary dates	14 hours/month
21 st anniversary date and thereafter	16 hours/month

Continuous Employment. Continuous employment shall be employment unbroken by separation from the City service in the bargaining unit, other than by military, Peace Corps, vacation or sick leave. Time spent on other types of authorized leave shall not count as time of continuous employment, except that employees returning from such leave, or employees who are laid off, shall be entitled to credit for service prior to the leave or layoff.

Accrual Limitations. An employee may accumulate up to six (6) work weeks (240 hours) of vacation credit. No payment shall be made for vacation time lost by an employee because of accrual limitations unless the failure to take vacation is caused by the City's insistence that the employee be at work during a scheduled vacation period.

Probationary Employees. No employee who separates from employment while on new-employee probationary status shall be eligible for any payment of vacation leave.

ARTICLE 14 - HOLIDAYS

14.1. The following days shall be recognized by the City as official holidays:

New Year's Day	Veteran's Day
President's Birthday	Indigenous People Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Eve and Christmas Day
Labor Day	Personal Holiday
Martin Luther King Jr. Day	

14.2. In lieu of compensation for the holidays listed above, each employee shall at the beginning of each fiscal year be credited with a bank of paid leave equivalent to 20 ten-hour shifts. Employees may utilize this leave in whole shifts or multiples thereof at any point in the calendar year, subject to the approval of the Police Chief, or may elect to cash out this leave in increments equivalent to whole shifts or multiples thereof at their regular rate of pay. Any time remaining in an employee's holiday bank at the close of a calendar year shall be cashed out, and shall not be carried forward into the following calendar year.

ARTICLE 15 - RETIREMENT

The City agrees to enroll each eligible and qualified employee in the Public Employees Retirement System (PERS) and pay the employers contribution.

The City shall withhold from salary the employee's PERS contribution, with other required withholdings, and shall pay the amount withheld for PERS to PERS in lieu of payment to PERS by the employee. The employee shall have no option to receive the amount withheld and contribute directly instead of having it paid by the City to PERS. For the limited purposes of Internal Revenue Code Section 414(4)(2) and related tax statutes, the employee's contribution to PERS is deemed picked up by the City as a Pre-tax contribution as the term "picks up" is used in the Internal Revenue Code, and that employee's reported salary and wages on W-2 forms for tax purposes will be reduced by the amount of the employee's PERS contributions.

ARTICLE 16 - HEALTH INSURANCE PROGRAMS

The City agrees to pay ninety percent (90%) of the premium for employee and/or family coverage through the term of this agreement for the health insurance plans. The employees agree to pay ten percent (10%) of the premium, to be deducted from the employees' checks through regular payroll deductions.

The CITY has adopted the HRA VEBA Medical Reimbursement Plan for City Employees. The CITY agrees to contribute to the Plan on behalf of the Union employees defined as eligible to participate in the Plan. Each eligible employee must submit a completed and signed Membership Enrollment Form to become a Plan participant and be eligible for benefits under the Plan. The CITY and UNION agree that such eligible employees shall receive additional benefits in the form of VEBA Plan contributions equal to \$1,500 for employee with family medical coverage; \$1,000 for employees with dependent coverage; and \$500 for single members. Payments will be made in two payments semi-annually, on July 1 and on January 1 of successive years to coincide with the insurance deductible.

Should the carriers presently providing insurance coverage described above change during the term of this agreement, the City shall promptly notify the Association, and the parties shall immediately meet to discuss the repercussions of coverage changes on the terms of this Agreement.

ARTICLE 17 - LIABILITY INDEMNIFICATION

17.1. The City agrees to provide liability insurance, providing protection for possible claims arising out of acts of employees relating to the discharge of their duties and in the course of their employment except for claims relating to willful acts of such employees. Such insurance shall provide coverage for all costs including attorney's fees, negotiated settlements and litigation relating to threatened or actual lawsuits covered by such liability insurance.

ARTICLE 18 - LIFE INSURANCE

18.1. The City shall provide at no cost to the employee life insurance coverage to thirty thousand (\$30,000) coverage.

ARTICLE 19 - MILEAGE AND LODGING

19.1. When an employee is authorized to use his own vehicle in the performance of his official City duties, or when an employee is on authorized City duty, the City agrees to pay his actual expenses for mileage (at the then current IRS rate per mile), meals and lodging when prior authorized by the City. Actual receipts for expenses are required to be submitted with credit card receipts.

ARTICLE 20 - ALCOHOL AND DRUGS

20.1 Policy

The City of Hood River has a commitment to its employees to provide a safe work environment and to promote high standards of employee health and performance. It is the goal of the City to establish and maintain a safe and healthy work environment that is free from the effects of alcohol and drugs. An employee's off the job, as well as on the job, involvement with drugs and alcohol can have a significant impact on the work place and can present a substantial risk to the employee who is using alcohol and drugs, to co-workers and to the public. City will not tolerate any drug and alcohol use which imperils the health and well-being or productivity of its employees, or threatens the quality or high standards of the services provided to the public by its employees.

20.2 - The City Encourages Treatment

The City recognizes that alcohol and drug use may be a sign of chemical dependency and that employees with alcohol and drug problems can be successfully treated. The City is willing to help such employees identify drug or alcohol related problems and obtain appropriate treatment.

An employee who believes that he/she has a problem involving the use of alcohol or drugs should ask the City Recorder or City Manager for assistance. No discipline or discrimination will

result from an employee asking for such assistance. The City will work with the employee to identify programs that may be available to help deal with the problem. The request for assistance and any later treatment program will be kept as confidential as possible under all the factual circumstance.

For employees who identify themselves as having a drug or alcohol problem prior to reasonable suspicion testing, the City will contribute up to five hundred (\$500) dollars towards an approved alcohol or drug rehabilitation program. A non-paid leave of absence will be allowed for such treatment at an approved facility.

Although the City recognizes that alcohol and drug abuse can be successfully treated, and the City is willing to work with employees who may suffer from such problems, it is the employee's responsibility to seek assistance before drug or alcohol problems lead to disciplinary action.

The possession, transfer, offering, use or being under the influence of any intoxicating liquor while on City property, premises, job sites, and on City time is strictly prohibited. **IMPORTANT:** The conduct prohibited by these rules includes consumption of ANY intoxicating liquor prior to reporting to work, during breaks or lunch period, or on the job. An employee whose blood alcohol content (BAC) exceeds .02 will be deemed to be "under the influence" for the purposes of this policy. This prohibition does not include intoxicating liquor consumed in the performance of duty.

The possession, transfer, offering, use of being under the influence of any narcotic, hallucinogen, stimulant, sedative, or drug while on City property, premises, job sites and on City time is strictly prohibited. **IMPORTANT:** The conduct prohibited by these rules includes consumption of **ANY AMOUNT** of such substance prior to reporting to work, during breaks or lunch periods, or on the job. An employee who tests "positive" for any such substance by screening and confirmation tests will be deemed "under the influence" for purposes of this rule subject to the following exception.

EXCEPTION; The use of medically prescribed or over-the-counter drugs during working hours is approved and an employee shall have no obligation to inform his/her supervisor of such usage unless the prescribed or over-the-counter drug contains a warning notice of possible impairment which may prevent an employee from performing his/her job safely and adequately; for example, operating mechanical equipment. An employee must inform his/her supervisor that he/she is taking prescribed or over-the-counter drugs which contain a warning of possible impairment prior to beginning work each day he/she uses the medication.

Employees of the City who violate this policy will be judged on a case-by-case basis. Discipline up to and including treatment and/or discharge may be imposed.

20.3 – Reasonable Suspicion

When the City has reasonable suspicion to believe that an employee may have violated the prohibitions described herein, he/she may be requested to submit to a drug and alcohol test.

20.4 – Testing Procedure

In the event that an employee is to be tested for cause the Chief of Police will notify the employee in the presence of an Association representative of the intent to test, and the reason that the employee is to be tested.

The employee to be tested will be taken to Providence Hood River Hospital or such other sampling facility as designated by the City where BAC or samples of urine and/or will can be taken. Blood tests are only permitted upon consent of the employee or pursuant to a warrant. The test will be paid for by the City and all time spent in route to and from the test site and during the test will be paid for as though worked. If an employee is to be tested for cause, and is, at the time of evaluation, unconscious, a blood draw may be taken for the purposes of preserving a sample. Use of the sample is still subject to the requirements of this article.

In cases of drug screens, the sample(s) will be marked as being the employee's and the employee will sign a form acknowledging the same to be his or hers. The sample will be split and will be sealed and a strict chain of custody procedures will be observed. The split sample will be reserved for follow up testing. The sample(s) will be delivered to a NIDA certified lab for testing. If a screen test is positive, a second test of confirmation will be done using gas chromatography• mass spectrometry (GC/MS). The samples taken will be kept and stored for a six (6) month period. The specimen will initially be screened by the EMIT system. If that test is negative, then the specimen will be reported as negative and no further testing will be done. The following initial cutoff levels shall be used when initially screening specimens.

	Initial test level (ng/ml)
Marijuana.....	100
Cocaine.....	300
Opiate.....	300
Phencyclidine.....	75
Amphetamines.....	500

All specimens identified as positive based on the above levels shall be confirmed using GC/MS techniques. Concentrations which exceed the below listed confirmatory levels will be considered positive.

	Confirmatory test level (ng/ml)
Marijuana.....	15
Cocaine.....	300
Opiate.....	300

Phencyclidine.....	50
Amphetamines.....	500

20.5 - Procedure for Return to Work

City employees who test positive on the confirmation test will be given a last chance opportunity rather than termination if they will agree in writing to enter and complete a reputable alcohol or drug treatment program. This would be a one time offering only. A second test which results in a positive finding will result in the employee's termination of employment. The employee will be suspended without pay during which time they will be expected to receive an assessment by the City sponsored Employee Assistance Program (EAP). The employee may return to work when given clearance by the EAP.

The required steps in the return to work program are as follows:

1. Employee's supervisor informs the employee that he/she must be evaluated by the EAP and given clearance by the EAP prior to returning to work. The employee is told they must contact the EAP for an appointment within 24 hours of being informed by the supervisor.

2. Assessment of the employee by the EAP is done to determine (a) if the employee is currently appropriate to return to work; (b) if not, why and what must be done to return the employee to work as soon as possible; (c) does the employee have a substance abuse problem; (d) if yes, what level of treatment is recommended.

3. Once assessment has been made, the EAP representative contacts the referring City representative to notify him/her of what level of chemical dependency treatment is recommended (education, outpatient, inpatient), and whether the employee will need a leave of absence to participate in the treatment.

4. Refusing to cooperate in a City referral for assessment, treatment or failing to complete treatment under the EAP contract will result in immediate termination.

5. The employee shall also agree to submit two (2) City directed drug tests within one (1) year of return to work. The City will decide when testing will take place. During such testing the employee will be paid for such time as needed as though worked if the employee must miss work to take the test. Other tests may be required by a treatment program if an employee has been referred to such a program.

20.6 - Pre-Employment Screening

All employees hired for employment shall be required to pass a chemical screen test as a condition of employment.

20.7 - Disputes

In the event that any portion of the above conflicts with federal or state law, that portion shall be amended as necessary to conform in all respects to federal or state law.

ARTICLE 21 - TIME SHEETS

21.1 - Purpose

Federal and state wage and hour laws require that accurate records be kept of each employee's hours worked. To comply with the law, all employees are required to fill out a time record sheet to document accrued time taken and all time that deviates from their regular scheduled forty (40) hour work week.

21.2 - Procedure

Employees will report on their "Semi-monthly Time Card" any deviation from their-regularly scheduled work week. This means the City will not require employees to record each minute they arrive and leave the premises, but if they work more than or less than their scheduled forty (40) hours they must record it on their time sheet. Time should be rounded to the nearest quarter hour.

The time sheets shall be submitted to the Payroll clerk the first and sixteenth of each month. Payroll checks shall be distributed on the fifth and twentieth day of each month.

Questions regarding completion of the time sheets shall be directed to the supervisor.

21.3 - Employee Responsibility

Each employee must accurately enter, review and sign for their hours on the appropriate time sheet.

21.4 - Supervisor Responsibility

Each supervisor is responsible for accurately recording all employee work time and absences.

ARTICLE 22 - PERFORMANCE REVIEWS

Scheduled performance review shall be conducted after six (6) months from the hire date and on the employee's anniversary date thereafter. Additional performance reviews may be conducted as determined by the supervisor to assist in employee communication development and job performance. Performance reviews shall also be used as a component of the promotion process.

ARTICLE 23 - PERSONNEL FILE

Each employee shall have the right, upon request, with reasonable notice, to review and obtain, at his/her own expense, copies of the contents of his/her personnel file, as provided in ORS 652.750. The official personnel file shall be maintained by the Personnel Director.

ARTICLE 24 - CONFLICT OF INTEREST

All members of the Association shall promptly advise the Chief of Police of conflicts of interest. A conflict of interest is defined as an employee having a significant personal or financial interest in a company or organization such that it impacts the employee's performance of law enforcement duties as to that company or organization, or individuals closely associated with them, or creates an appearance of impropriety in the eyes of the public.

ARTICLE 25 - GRATUITIES

No employee shall, except as provided below, accept any gift for the performance of his/her official duties.

Before receipt of any unsolicited gifts of a token value, the employee must consult and receive written permission from their supervisor or the Chief of Police.

ARTICLE 26 - PROFESSIONAL ORGANIZATIONS

The City may authorize membership in professional organizations where such membership is of benefit to the City in terms of keeping the employee abreast of current developments in the law enforcement profession. Additionally, the City recognizes the value of community service through applicable organizations and in membership in such programs.

Since most professional and service organizations hold meetings outside normal business hours, it is recognized that no conflict will exist, but should there be a conflict, such meeting or program attendance shall be cleared with the employee's immediate supervisor or Chief of Police in advance. The City may approve limited absence for such activity.

In all cases, membership fees and miscellaneous expenses associated with meeting attendance must be approved by the Chief of Police in advance of payment.

ARTICLE 27 - PERSONAL USE OF CITY EQUIPMENT

The borrowing/use of City assets by employees for their personal use is only permitted with approval from the Chief of Police. The term "borrowing/use" shall include the utilization of any City asset either on or off the premises of the City. City assets shall include, but not be restricted to: machinery, tools, display items, automobiles, supplies, computer software, equipment, or any other piece of property purchased or leased by the City for use in its operation. Failure to receive permission may result in disciplinary action.

ARTICLE 28 - SMOKING

The City seeks to provide a healthy and safe environment. Accordingly, the use of tobacco products is prohibited in all City buildings, vehicles and equipment. Department Heads are responsible for determining appropriate designated employee areas. An employee may utilize the rest and meal periods for the use of tobacco.

ARTICLE 29 - SAFETY COMMITTEE

Safety concerns may be presented to the City Safety Committee established pursuant to OAR Chapter 437. The representative for the Police employees shall be appointed by the Association. In the event the Association fails to appoint a member, the City may select a representative.

ARTICLE 30 - WORKERS COMP

During the first three (3) days after an injury is reported, an employee receives no benefits from Workers Compensation. The City will pay the employee his/her regular salary during these three (3) days through use of the employee's accumulated sick leave, vacation or compensatory time, provided the employee has such time.

~~During the remainder of the employee's injury period, the City shall advance 2/3 of the employee's regular salary to him/her at normal intervals. No taxes will be removed from the advance and no PERS will be credited.~~

~~When the injured employee receives payment from Workers Compensation, the employee shall endorse the check in favor of the City. The difference between the amount advanced to the employee and payment from Workers Compensation signed over to the City will be reconciled on the employee's next pay check.~~

~~If the workers' compensation claim is denied, the City will utilize accumulated compensatory time, then vacation, then sick leave necessary to cover the advance by the City.~~

Removed by Attached MOU

ARTICLE 31 - UNIFORMS, PROTECTIVE CLOTHING & CELL PHONE

31.1. Uniforms, protective clothing, or any protective devices required as a condition of employment or to ensure the safety of employees in the performance of their duties will be provided by the City and will remain the property of the City. The City will make an annual three hundred fifty (\$350) payment to each employee for uniform maintenance, and the purchase of additional items deemed necessary.

31.2. The Association recognizes that title to such items furnished remains with the City and upon termination from City employment, the Police Chief, at his discretion, may require the employee to return to the City the uniforms, or any part thereof, in the employee's possession at the time of termination. The City agrees to replace uniforms that have become unsightly or irreparable.

31.3 The City shall provide a cell phone allowance of \$460 payment to each employee per fiscal.

ARTICLE 32 - GENERAL PROVISIONS

32.1. The Association recognizes the right of the City to establish such written rules as management may deem necessary provided that such rules shall not become effective without notification to the Association as provided in Article III.

32.2. The City shall be obligated to negotiate over existing conditions that are mandatory subjects of bargaining, or permissive subjects which have a mandatory bargaining impact, whether or not they are covered by this Agreement, if the City intends to alter, change or modify such conditions.

32.3. The City agrees not to transfer or subcontract any bargaining unit work without first notifying the Association and bargaining over the decision and its impact. No transfer or subcontract shall be effective until the dispute resolution procedures of the Public Employees Collective Bargaining Act have been completed.

ARTICLE 33 - SAVINGS CLAUSE

Should any Article, Section or portion of this Agreement be held unlawful and unenforceable by any Court of competent jurisdiction, such decision of the Court shall apply only to the specific Article, Section, or portion directly specified in the decision. Upon the issuance of such a decision, the parties agree to immediately negotiate a substitute, if possible, for the invalidated article, section or portion. If the parties are not able to reach agreement as to a substitute provision for the invalidated portion of the Agreement, the matter may be resolved through the dispute resolution process under State law.

ARTICLE 34 - MANAGEMENT RIGHTS

The Association recognizes and agrees that responsibility for management of the City and direction of its work force is vested solely in the City and responsible department heads. The Association recognizes and agrees that in order to fulfill this responsibility, the City shall retain the exclusive right to exercise the regular and customary functions of management, including, but not limited to, determining standards and levels of service and methods of operation, including subcontracting, and staffing levels; increasing, diminishing or changing departmental equipment, including the introduction of new equipment, hiring, disciplining and discharging for just cause, training, laying off, recalling, transferring and promoting, including determining the procedures and standards thereof; disciplining and discharging probationary employees; maintaining the efficiency of employees; determining work schedules and assigning work; determining job content; determining the need for and scheduling of volunteers; taking all necessary action to carry out its mission in emergencies. Nothing in this paragraph shall be considered to be a waiver by the Association of any of its rights under the Public Employees Collective Bargaining Act (PECBA).

ARTICLE 35 - PEACEFUL PERFORMANCE OF CITY SERVICE

It is recognized that continuous and uninterrupted service by the City and its employees to the citizens, and orderly collective bargaining relations between the City and its employees being essential considerations of this Agreement, the Association agrees on behalf of its members, individually and collectively, that there shall not be any strikes, picketing, boycotting, work stoppages, sit downs, or slow-down strikes, or a concerted refusal to render services or to work including overtime or any other curtailment or restriction of work at any time during the term of this Agreement.

In the event of a violation of this Article by the Association and/or the employees, the City may, in addition to other remedies, discipline such employees up to and including discharge.

There will be no lockout of employees in the bargaining unit by the City as a consequence of any dispute arising during the period of this Agreement.

ARTICLE 36 - TERM OF AGREEMENT

This agreement shall become effective July 1, 2017 to June 30, 2020 and thereafter during all negotiations until a new Agreement between the parties hereto is reached. Either party may serve notice of intent to renegotiate this Agreement on or before December 1, 2019. If both parties fail to give notice to the other party of its desire to negotiate a successor Agreement as above provided, this Agreement shall automatically be renewed for a one (1) year term thereafter.

IN WITNESS THEREOF, the parties hereto have caused this Agreement to be signed in their respective names by their authorized representatives on this 10 day of August, 2017.

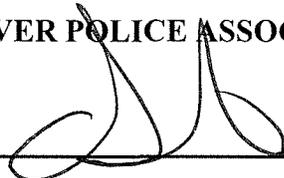
FOR THE CITY:

CITY OF HOOD RIVER

By:  _____

FOR THE ASSOCIATION:

HOOD RIVER POLICE ASSOCIATION

By:  _____

Attachment A

**Monthly Wage Scale
2017/18 - 2018/19 2019 /20**

**Third Year Wage Scale
Added by Attached MOU**

	2016-2017	2017-2018		2018-2019		2019-2020	
		1-Jul-17	1-Jan-18	1-Jul-18	1-Jan-19	1-Jul-19	1-Jan-20
		2.25%	2.25%	2.25%	2.25%	2.25%	2.25%
OFFICER							
Step 1	\$4,207	\$4,302	\$4,398	\$4,497	\$4,599	\$4,702	\$4,808
Step 2	\$4,371	\$4,469	\$4,570	\$4,673	\$4,778	\$4,885	\$4,995
Step 3	\$4,535	\$4,637	\$4,741	\$4,848	\$4,957	\$5,069	\$5,183
Step 4	\$4,699	\$4,805	\$4,913	\$5,023	\$5,136	\$5,252	\$5,370
Step 5	\$4,863	\$4,972	\$5,084	\$5,199	\$5,316	\$5,435	\$5,558
Step 6	\$5,027	\$5,140	\$5,256	\$5,374	\$5,495	\$5,619	\$5,745
SERGEANT							
Step 1	\$5,409	\$5,531	\$5,655	\$5,782	\$5,912	\$6,046	\$6,182
Step 2	\$5,628	\$5,755	\$5,884	\$6,017	\$6,152	\$6,290	\$6,432
CSO							
Step 1	\$3,906	\$3,994	\$4,084	\$4,176	\$4,270	\$4,366	\$4,464
Step 2	\$4,043	\$4,134	\$4,227	\$4,322	\$4,419	\$4,519	\$4,620
Step 3	\$4,180	\$4,274	\$4,370	\$4,469	\$4,569	\$4,672	\$4,777
Step 4	\$4,316	\$4,413	\$4,512	\$4,614	\$4,718	\$4,824	\$4,932
Step 5	\$4,453	\$4,553	\$4,656	\$4,760	\$4,868	\$4,977	\$5,089
Step 6	\$4,589	\$4,692	\$4,798	\$4,906	\$5,016	\$5,129	\$5,244

Step Advancement:

Advancement to the next steps shall be granted on the employee's anniversary date of hire or date of promotion; upon completion of one(1) year continuous service at the current level, and satisfactory performance evaluation by the employee's immediate supervisor and the Chief of Police.

Longevity Pay:

Each year of the 3 year contract, a two (2%) percent increase above Step 6 (Officer, CSO) and Step 2 (Sergeant) will apply to positions that qualify with a standard or better performance evaluation.

~~2019/20 Limited Reopen for Wage:~~

~~The parties agree to re-open the wage schedule for July 1, 2019 through June 30, 2020.
Negotiations will commence after January 1, 2019.~~

MEMORANDUM OF UNDERSTANDING

By and Between
City of Hood River, Oregon
and the
Hood River Police Association

This Memorandum of Understanding is made by and between the City of Hood River and the Hood River Police Association regarding the installment of Holiday Compensation Hours under Article 14 of the Parties' Collective Bargaining Agreement.

THE PARTIES AGREE AS FOLLOWS:

1) The City of Hood River will deposit 40 Holiday Comp Hours into each employee's bank on January 1st, 2018 for the payment of holidays occurring between January 2018 and June 2018 (New Year's Day, Martin Luther King Jr. Day, President's Day, and Memorial Day).

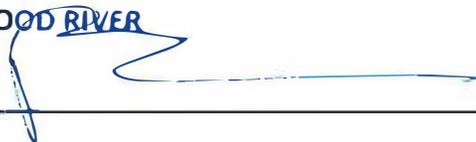
2) Beginning July 1st, 2018, and on every July 1st thereafter, the City of Hood River will deposit 200 Holiday Comp Hours into each employee's bank, as is directed by the parties' Collective Bargaining Agreement.

IN WITNESS THEREOF, the parties have caused this Memorandum of Understanding to be signed in their respective names by their authorized representatives on this 10 day of August, 2017.

FOR THE CITY:

CITY OF HOOD RIVER

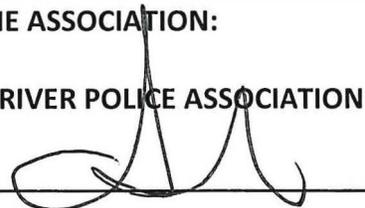
BY: _____



FOR THE ASSOCIATION:

HOOD RIVER POLICE ASSOCIATION

BY: _____



MEMORANDUM OF UNDERSTANDING
By and Between
City of Hood River, Oregon
And the Hood River Police Association

This Memorandum of Understanding is made by and between the City of Hood River and the Hood River Police Association regarding 2019-20 wages and workers compensation.

THE PARTIES AGREE AS FOLLOWS:

- 1) Effective upon the expiration of the 14-calendar day period specified in ORS 243.698, employees who are on workers compensation will no longer be entitled to turn over their workers compensation time loss checks in exchange for receiving their regular wages.

Instead, employees will be entitled to use their accrued leave to make up the differential between their workers compensation time loss benefits and their regular gross straight-time wages, as well as for the time they miss from work during the 3-day waiting period before time loss benefits begin. Leave used to make up the differential will be deducted from the employee's leave accruals, with no adjustment in leave hours when a claim is closed.

- 2) Article 30 – Workers Comp is amended to remove the following language:

During the remainder of the employee's injury period, the City shall advance 2/3 of the employee's regular salary to him/her at normal intervals. No taxes will be removed from the advance and no PERS will be credited.

When the injured employee receives payment from Workers Compensation, the employee shall endorse the check in favor of the City. The difference between the amount advanced to the employee and payment from Workers Compensation signed over to the City will be reconciled on the employee's next pay check.

If the workers' compensation claim is denied, the City will utilize accumulated compensatory time, then vacation, then sick leave necessary to cover the advance by the City.

3) Attachment A – Monthly Wage Scale is amended to add the following FY2019-20 Wage Sale:

	2019-2020	
	1-Jul-19	1-Jan-20
	2.25%	2.25%
OFFICER		
Step 1	\$4,702	\$4,808
Step 2	\$4,885	\$4,995
Step 3	\$5,069	\$5,183
Step 4	\$5,252	\$5,370
Step 5	\$5,435	\$5,558
Step 6	\$5,619	\$5,745
SERGEANT		
Step 1	\$6,046	\$6,182
Step 2	\$6,290	\$6,432
CSO		
Step 1	\$4,366	\$4,464
Step 2	\$4,519	\$4,620
Step 3	\$4,672	\$4,777
Step 4	\$4,824	\$4,932
Step 5	\$4,977	\$5,089
Step 6	\$5,129	\$5,244

IN WITNESS THEREOF, the parties have caused this Memorandum of Understanding to be signed in their respective names by their authorized representatives on this _____ day of _____, 2019.

FOR THE CITY:
CITY OF HOOD RIVER

FOR THE ASSOCIATION:
HOOD RIVER POLICE ASSOCIATION

By: _____

By: _____

CITY COUNCIL AGENDA ITEM COVER SHEET

Meeting Date: September 23, 2019
To: Honorable Mayor and City Council
From: Jennifer Gray, City Recorder
Subject: Taxicab Rates – Resolution 2019-12

Background: The City licenses taxicab business and related rates. Shelley Zeman, owner of Hood River Taxi addressed Council on August 12 requesting Councils consideration for an increase to the current rates. The current rates have not been increased since March 2012. Zeman reviewed the list of current rates charged and asked that they be increased by 25% to cover the rising cost in employee wages, insurance, tires, brakes, oil changes, cost of living in Hood River and bridge toll.

Zeman has also requested that taxi rates be reviewed when taxi business licenses are renewed annually, for a possible 3% increase.

Staff has reviewed the 25% rate increase requested by Zeman. Phone calls were made to several local business, as well as research online. With the increase of costs to employee wages, cost of living in the area, increase in cost of oil and vehicles equipment to operate a taxi business since 2012, staff finds her request to be reasonable.

Staff Recommendation:

Review Resolution 2019-12 and consider approving the increasing request from Zeman, for taxicab rates.

Council discuss their preference on when taxi rates should be reviewed. Should they be reviewed upon request by taxi business owner(s).

Suggested Motions:

1. I move to approve Resolution 2019-12 to increase taxicab rates on tonight's Consent Agenda.
2. I move to approve the request to review taxi rates annually/biannually when licenses are renewed.

OR

3. I move that Council review taxi rates upon request by taxi business owner(s).

Alternatives: Do not approve Resolution 2019-12 and give staff further direction.

Fiscal Impact: n/a

Environmental Impact: n/a

Attachments:

1. Resolution 2019-12
2. Resolution 2012-12 – Rates resolution approved in 2012
3. Letter from Ms. Zeman, owner of Hood River Taxi

**Resolution 2019 - 12
(Taxicab Rates Increase)**

WHEREAS, Hood River Taxi is one of two taxicab companies in the City of Hood River, the owner is requesting an increase to rates, the last rate having been set in 2012 by Resolution 2012-12;

WHEREAS, HRMC 5.20.060 provides that the City Council shall establish service rates for transport of persons and packages by taxicab; and

WHEREAS, the Hood River Municipal Code currently requires all taxicab companies operating in the City of Hood River to obtain a license from the City Council and to submit their rates to the City Council for approval; and

WHEREAS, the City Council may establish the maximum rates by resolution;

NOW, THEREFORE, BE IT RESOLVED by the Hood River City Council that the following rates are established as the maximum rates to be charged and collected for the transportation of passenger in taxicabs for trips originating within the City:

FLAG RATES:

- | | |
|---------------------------------|---------|
| A. Pick Up | \$5.00 |
| B. Plus, cost per mile | \$3.00 |
| C. 2-person limit, extra person | \$3.00 |
| D. Half Hour Rate (standby) | \$30.00 |

PACKAGE PICKUP AND DELIVERY (In City Limits) \$9.00

FLAT RATE

- | | |
|------------------------------|----------|
| A. Portland Airport | \$150.00 |
| B. Each Additional Passenger | \$9.00 |

LOCAL TRIPS (anywhere within City limits, over 1 mile) \$15.00

Approved by the Hood River City Council the 9 day of September 2019, to take effect immediately.

_____, Mayor

Jennifer Gray, City Recorder

**Resolution 2012 - 12
(Taxi Cab Rates Increase)**

WHEREAS, Gorge Yellow Cab LLC a taxi cab company in the City of Hood River, is requesting an increase to rates, the last rate having been set in 2005 by Resolution 2005-18;

WHEREAS, HRMC 5.20.060 provides that the City Council shall establish service rates for transport of persons and packages by taxi cab; and

WHEREAS, the Hood River Municipal Code currently requires all taxicab companies operating in the City of Hood River to obtain a license from the City Council and to submit their rates to the City Council for approval; and

WHEREAS, the City Council may establish the maximum rates by resolution;

NOW, THEREFORE, BE IT RESOLVED by the Hood River City Council that the following rates are established as the maximum rates to be charged and collected for the transportation of passenger in taxicabs for trips originating within the City:

FLAG RATES:

- | | |
|---------------------------------|---------|
| A. Pick Up | \$4.00 |
| B. Plus cost per mile | \$2.50 |
| C. 2 person limit, extra person | \$2.50 |
| D. Hourly Rate (standby) | \$30.00 |

PACKAGE PICKUP AND DELIVERY (In City Limits) \$7.50

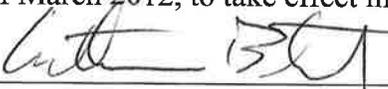
FLAT RATE

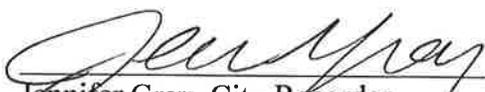
- | | |
|------------------------------|----------|
| A. Portland Airport | \$120.00 |
| B. Each Additional Passenger | \$7.50 |

LOCAL TRIPS (anywhere with in City limits) \$9.00

These rates shall be subject to review by the City Council at least every two years.

Approved by the Hood River City Council the 26 day of March 2012, to take effect immediately.


Arthur Babitz, Mayor


Jennifer Gray, City Recorder

Proposal to City August 12th 2019

I am proposing a 25% increase in Taxi Cab Rates for the City of Hood River. The rates have not been reviewed since March 26th 2012 in almost 8 years.

A 25% increase would mean the cost per mile would increase 62 cents to 3.12 per mile. 3.00 is fine.

It would increase the pick up fee from 4.00 to 5.00.

2 person limit, extra person to from 2.50 to 3.13 3.00 is fine.

Hourly rate 30.00 (standby) to 30.00 for half hour.

Flat Rate to Portland Airport from 120.00 to 150.00 (If you were to call Uber from Portland to come to Hood River it is typically 160.00).

Each additional passenger from 7.50 to 9.37 9.00 is fine.

I propose every ride within city limits over 1 mile be raised from 9.00 to 15.00. Some days like Mondays and Tuesdays a driver may only have 5 rides in a day. The driver has to get the car take it to their home and drive for only 1 ride at a time with no return fare. Minimum wage in 2012 was 8.80 and in 2019 is 10.75. The duration of an in town ride has also changed. For instance, due to pedestrian traffic and tourism it can take up to 3 lights to cross over I-84 from Pietros to get to Pfreim on a busy weekend.

I have spoken with many of the vendors I do business with to see what the changes have been in costs since 2012. Consensus is a 25-30% increase. For example, insurance, tires, brakes, oil changes, windshield wipers, floor mats, and brakes. Parking tickets in Hood River have gone up 30% since 2012. Even bridge toll has doubled. The median cost of a home in Hood River is 489,000 over 30%. Hood River ranks as the 3rd highest cost of living in the state of Oregon.

I would also like to ask for a 3% increase per year inflation ryder.

I spoke with Danielle from Giddy-UP Taxi service in Government camp and their rate is 3.00 per mile. They are the only service to compare to as they also are in a rural area with one way fares and are typically empty on the return

Thank you for your time and consideration,
Sincerely


Shelley Zeman

2019 Get There Challenge Partnership Proclamation

The annual Oregon Statewide Get There Challenge will occur October 7-21, 2019. The Challenge encourages people to get out of single occupancy vehicles and find alternative, healthy ways to travel such as biking, walking, carpooling, and using public transportation. The program is free, open to all people who live or work in Oregon over the age of 18 and participation is voluntary.

The City of Hood River has an interest in supporting opportunities that can improve the health of its residents, reduce the strain on public infrastructure, and promote transportation alternatives. The Challenge helps further these goals by encouraging Oregonians to discover healthy, green travel options for work, school, and play.

As evidenced by our signature below, The City of Hood River supports the 2019 Get There Challenge and encourages participation of residents in the Challenge. The City of Hood River agrees to participate with Mid-Columbia Economic Development District, Commute Options, and Oregon Department of Transportation to promote the Challenge and declares October 7-21, 2019 as “Get There Challenge” weeks.

Kate McBride, Mayor

Date



Information on the 2019 Get There Challenge



Overview: The Get There Challenge takes place statewide October 7-21, 2019. The Challenge is open to people who live or work in Oregon, age 18 and older, and it is free to sign up. Those who participate and log their trips each day are entered into daily prize drawings and local prize drawings and may also be eligible for the grand prize drawings.

Purpose: The Challenge encourages people to get out of single occupancy vehicles and find alternative, healthy ways to travel such as biking, walking, carpooling, and using public transportation. It provides incentives to try new modes of transportation.

More Information: Check out the Get There Oregon website, <https://getthereoregon.org/> to sign up or find useful local resources and guides to aid in planning trips. Get There Oregon is Oregon's secure, easy-to-use online ride-matching tool.

Local Contact: The Challenge is administered locally by Mid-Columbia Economic Development District, in partnership with Commute Options and the Oregon Department of Transportation.

Results: Here is a quick comparison of the 2017 and 2018 Hood River County Challenge results:

TOTAL RESULTS—Hood River	2017	2018
Participants	23	43
Trips Logged	345	1,057
Non SOV Miles Logged	6,038	14,061

Combined Wasco and Hood River County Results in 2018:

Savings	Total
Carbon Dioxide (lbs)	16,490
Gasoline (gal)	821
Monetary savings (\$)	\$ 6,292

Join the Challenge

Live in Hood River? Win prizes this October by walking, biking, taking the bus, carpooling. Log your trips to win!

GetThereOregon.org OCT 7-21

Win weekly gift cards & prizes from local businesses like Oregon E-Bikes, Columbia Area Transit, and Mt. Hood Meadows. Also be entered to win grand prizes of \$1,000 gift cards.

How? It's easy as 1-2-3.

1. **Sign up or log in: GetThereOregon.org**
2. Log all of your trips during Oct 7-21
3. Win great prizes!



Last year residents of Hood River won some great local prizes. This year there are even more for you to win!



GetThereOregon.org
Kathy Fitzpatrick, MCEDD
541-296-2266

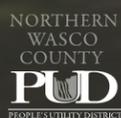


Join the Get There Challenge

October 7–21, 2019

**Fewer cars, more friends—
it's easier with Get There.**

Carpool, vanpool, ride transit, bike, walk, or telework to make your trips greener, cheaper—and friendlier! Plus, log your trips for a chance to win prizes.



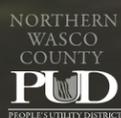
Sign up or log in at
GetThereOregon.com

Súmese al Desafío Llegar a Destino

Del 7 al 21 de octubre de 2019

**Menos autos, más amigos.
Es más fácil con Llegar a
Destino (Get There).**

Trabaje a distancia, vaya al trabajo en bicicleta, a pie, en transporte público o en un auto con otras personas para que sus viajes sean más ecológicos, más baratos, ¡y más amistosos! Además, registre sus viajes para tener la oportunidad de ganar premios.



Regístrese o inicie sesión en
GetThereOregon.com