

FY2026-27 CITY OF HOOD RIVER - General Service Payscale

Pay Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Grade A	Annual	51,147	52,681	54,262	55,890	57,566	59,293	61,072	62,904	3.0%
	Monthly	4,262	4,390	4,522	4,657	4,797	4,941	5,089	5,242	
	Hourly	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	
Grade B	Annual	54,855	56,501	58,196	59,942	61,740	63,592	65,500	67,465	3.0%
	Monthly	4,571	4,708	4,850	4,995	5,145	5,299	5,458	5,622	
	Hourly	26.37	27.16	27.98	28.82	29.68	30.57	31.49	32.43	
Grade C Customer Service Rep. Development Tech Administrative Assistant Parking Enforcement	Annual	58,832	60,597	62,415	64,287	66,216	68,202	70,249	72,356	3.0%
	Monthly	4,903	5,050	5,201	5,357	5,518	5,684	5,854	6,030	
	Hourly	28.28	29.13	30.01	30.91	31.83	32.79	33.77	34.79	
Grade D Utility Accounts Technician Development & Lodging Complian	Annual	63,097	64,990	66,940	68,948	71,017	73,147	75,342	77,602	3.0%
	Monthly	5,258	5,416	5,578	5,746	5,918	6,096	6,278	6,467	
	Hourly	30.34	31.25	32.18	33.15	34.14	35.17	36.22	37.31	
Grade E GIS Analyst & ROW Coordinator Permit Specialist	Annual	67,672	69,702	71,793	73,947	76,165	78,450	80,804	83,228	3.0%
	Monthly	5,639	5,809	5,983	6,162	6,347	6,538	6,734	6,936	
	Hourly	32.53	33.51	34.52	35.55	36.62	37.72	38.85	40.01	
Grade F Comp. & Payments Specialist City Recorder	Annual	72,578	74,755	76,998	79,308	81,687	84,138	86,662	89,262	3.0%
	Monthly	6,048	6,230	6,417	6,609	6,807	7,011	7,222	7,438	
	Hourly	34.89	35.94	37.02	38.13	39.27	40.45	41.66	42.91	
Grade G Associate Planner Management Analyst Community Engagement Coordinator	Annual	77,840	80,175	82,580	85,058	87,610	90,238	92,945	95,733	3.0%
	Monthly	6,487	6,681	6,882	7,088	7,301	7,520	7,745	7,978	
	Hourly	37.42	38.55	39.70	40.89	42.12	43.38	44.69	46.03	
Grade H Senior Planner Construction Inspector	Annual	83,483	85,988	88,568	91,225	93,961	96,780	99,684	102,674	3.0%
	Monthly	6,957	7,166	7,381	7,602	7,830	8,065	8,307	8,556	
	Hourly	40.14	41.34	42.58	43.86	45.17	46.53	47.92	49.36	
Grade I Project Manager Senior Management Analyst	Annual	89,536	92,222	94,989	97,838	100,774	103,797	106,911	110,118	3.0%
	Monthly	7,461	7,685	7,916	8,153	8,398	8,650	8,909	9,176	
	Hourly	43.05	44.34	45.67	47.04	48.45	49.90	51.40	52.94	
Grade J Senior Project Manager Development Engineer Accounting Manager	Annual	96,027	98,908	101,875	104,932	108,080	111,322	114,662	118,101	3.0%
	Monthly	8,002	8,242	8,490	8,744	9,007	9,277	9,555	9,842	
	Hourly	46.17	47.55	48.98	50.45	51.96	53.52	55.13	56.78	
Grade K Building Official/Dev. Admin. Information Technology Manager Operations Manager Human Resources Manager	Annual	102,989	106,079	109,261	112,539	115,915	119,393	122,975	126,664	3.0%
	Monthly	8,582	8,840	9,105	9,378	9,660	9,949	10,248	10,555	
	Hourly	49.51	51.00	52.53	54.11	55.73	57.40	59.12	60.90	
Grade L City Engineer Wastewater Engineer Police Lieutenant	Annual	110,456	113,770	117,183	120,698	124,319	128,049	131,890	135,847	3.0%
	Monthly	9,205	9,481	9,765	10,058	10,360	10,671	10,991	11,321	
	Hourly	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	
Grade M	Annual	118,464	122,018	125,679	129,449	133,332	137,332	141,452	145,696	3.0%
	Monthly	9,872	10,168	10,473	10,787	11,111	11,444	11,788	12,141	
	Hourly	56.95	58.66	60.42	62.24	64.10	66.03	68.01	70.05	
Grade N Department Directors Urban Renewal Administrator	Annual	127,053	130,864	134,790	138,834	142,999	147,289	151,708	156,259	3.0%
	Monthly	10,588	10,905	11,233	11,569	11,917	12,274	12,642	13,022	
	Hourly	61.08	62.92	64.80	66.75	68.75	70.81	72.94	75.12	
Grade O Assistant City Manager	Annual	136,264	140,352	144,563	148,899	153,366	157,967	162,706	167,588	3.0%
	Monthly	11,355	11,696	12,047	12,408	12,781	13,164	13,559	13,966	
	Hourly	65.51	67.48	69.50	71.59	73.73	75.95	78.22	80.57	

OTHER COMPENSATION

Cell Phone Allowance	\$40 per Month
Executive Leave (Grades K to O)	+ 40 Hrs Annual Leave
Public Safety Differential	+ 5% to Base Pay
Bilingual Differential	+ 5% to Base Pay

The City's financial system is to the cent. Varies slightly from this scale due to rounding.

Scale Structure

Grade Increment	7.25%
Step Increment	3.00%
FY2026-27 COLA	3.00%

APPROVED

City Manager

Date



6/9/2026