

FY2023-24 CITY OF HOOD RIVER - General Service Payscale										
Pay Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Grade A	Annual	45,474	46,838	48,243	49,690	51,181	52,716	54,298	55,927	4.0%
Parks Extra Help	Monthly	3,789	3,903	4,020	4,141	4,265	4,393	4,525	4,661	
Police Extra Help (Parking)	Hourly	21.86	22.52	23.19	23.89	24.61	25.34	26.10	26.89	
Grade B	Annual	48,770	50,234	51,741	53,293	54,892	56,538	58,234	59,981	4.0%
Administrative Assistant	Monthly	4,064	4,186	4,312	4,441	4,574	4,712	4,853	4,998	
Parking Enforcement	Hourly	23.45	24.15	24.88	25.62	26.39	27.18	28.00	28.84	
Grade C	Annual	52,306	53,875	55,492	57,156	58,871	60,637	62,456	64,330	4.0%
Customer Service Rep.	Monthly	4,359	4,490	4,624	4,763	4,906	5,053	5,205	5,361	
Permit/Development Tech	Hourly	25.15	25.90	26.68	27.48	28.30	29.15	30.03	30.93	
Grade D	Annual	56,099	57,781	59,515	61,300	63,139	65,034	66,985	68,994	4.0%
City Recorder	Monthly	4,675	4,815	4,960	5,108	5,262	5,419	5,582	5,750	
	Hourly	26.97	27.78	28.61	29.47	30.36	31.27	32.20	33.17	
Grade E	Annual	60,166	61,971	63,830	65,745	67,717	69,748	71,841	73,996	4.0%
GIS Analyst	Monthly	5,014	5,164	5,319	5,479	5,643	5,812	5,987	6,166	
Comp. & Payments Specialist	Hourly	28.93	29.79	30.69	31.61	32.56	33.53	34.54	35.58	
Grade F	Annual	64,528	66,463	68,457	70,511	72,626	74,805	77,049	79,361	4.0%
	Monthly	5,377	5,539	5,705	5,876	6,052	6,234	6,421	6,613	
	Hourly	31.02	31.95	32.91	33.90	34.92	35.96	37.04	38.15	
Grade G	Annual	69,206	71,282	73,421	75,623	77,892	80,229	82,635	85,115	4.0%
Associate Planner	Monthly	5,767	5,940	6,118	6,302	6,491	6,686	6,886	7,093	
Management Analyst	Hourly	33.27	34.27	35.30	36.36	37.45	38.57	39.73	40.92	
Community Engagement Coordinator										
Grade H	Annual	74,223	76,450	78,744	81,106	83,539	86,045	88,627	91,285	4.0%
Senior Planner	Monthly	6,185	6,371	6,562	6,759	6,962	7,170	7,386	7,607	
Construction Inspector	Hourly	35.68	36.75	37.86	38.99	40.16	41.37	42.61	43.89	
Grade I	Annual	79,605	81,993	84,452	86,986	89,596	92,283	95,052	97,904	4.0%
Project Manager	Monthly	6,634	6,833	7,038	7,249	7,466	7,690	7,921	8,159	
Special Projects Coordinator	Hourly	38.27	39.42	40.60	41.82	43.07	44.37	45.70	47.07	
Grade J	Annual	85,376	87,937	90,575	93,293	96,091	98,974	101,943	105,002	4.0%
Senior Project Manager	Monthly	7,115	7,328	7,548	7,774	8,008	8,248	8,495	8,750	
Development Engineer	Hourly	41.05	42.28	43.55	44.85	46.20	47.58	49.01	50.48	
Grade K	Annual	91,566	94,313	97,142	100,056	103,058	106,150	109,334	112,614	4.0%
Administrative Services Officer	Monthly	7,630	7,859	8,095	8,338	8,588	8,846	9,111	9,385	
Police Lieutenant	Hourly	44.02	45.34	46.70	48.10	49.55	51.03	52.56	54.14	
Building Official/Dev. Admin.										
Information Technology Manager										
Operations Manager										
Grade L	Annual	98,204	101,150	104,185	107,310	110,530	113,845	117,261	120,779	4.0%
City Engineer	Monthly	8,184	8,429	8,682	8,943	9,211	9,487	9,772	10,065	
	Hourly	47.21	48.63	50.09	51.59	53.14	54.73	56.38	58.07	
Grade M	Annual	105,324	108,484	111,738	115,090	118,543	122,099	125,762	129,535	4.0%
Department Directors	Monthly	8,777	9,040	9,312	9,591	9,879	10,175	10,480	10,795	
	Hourly	50.64	52.16	53.72	55.33	56.99	58.70	60.46	62.28	
Grade N	Annual	112,960	116,349	119,839	123,434	127,137	130,951	134,880	138,926	4.0%
	Monthly	9,413	9,696	9,987	10,286	10,595	10,913	11,240	11,577	
	Hourly	54.31	55.94	57.61	59.34	61.12	62.96	64.85	66.79	
Grade O	Annual	121,149	124,784	128,527	132,383	136,355	140,445	144,659	148,999	4.0%
Assistant City Manager	Monthly	10,096	10,399	10,711	11,032	11,363	11,704	12,055	12,417	
	Hourly	58.24	59.99	61.79	63.65	65.56	67.52	69.55	71.63	

#### OTHER COMPENSATION

Cell Phone Allowance	\$40 per Month
Executive Leave (Grades K to O)	+ 40 Hrs Annual Leave
Public Safety Differential	+ 5% to Base Pay
Bilingual Differential	+ 5% to Base Pay

#### Scale Structure

Grade Increment	7.25%
Step Increment	3.00%
FY2023-24 COLA	4.00%

\*The City's financial system is to the cent. Varies slightly from this scale due to rounding.\*

APPROVED

City Manager

Date

May 16, 2023