

**FY2022-23 CITY OF HOOD RIVER - General Service Payscale**

Pay Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Hourly	Seasonal Temporary	Annual	28,664	29,524	30,410	31,322	32,262	33,230	34,227	35,253
	Parks Extra Help	Monthly	2,389	2,460	2,534	2,610	2,688	2,769	2,852	2,938
	Police Extra Help (Parking)	Hourly	13.78	14.19	14.62	15.06	15.51	15.98	16.46	16.95
	Grade A	Annual	43,725	45,036	46,387	47,779	49,212	50,689	52,209	53,776
	Administrative Assistant	Monthly	3,644	3,753	3,866	3,982	4,101	4,224	4,351	4,481
	Parking Enforcement	Hourly	21.02	21.65	22.30	22.97	23.66	24.37	25.10	25.85
	Grade B	Annual	46,895	48,301	49,751	51,243	52,780	54,364	55,995	57,674
	Customer Service Rep.	Monthly	3,908	4,025	4,146	4,270	4,398	4,530	4,666	4,806
	Court Clerk	Hourly	22.55	23.22	23.92	24.64	25.38	26.14	26.92	27.73
	Permit/Development Technician									
	Grade C	Annual	50,295	51,803	53,357	54,958	56,607	58,305	60,054	61,856
	Planning Assistant	Monthly	4,191	4,317	4,446	4,580	4,717	4,859	5,005	5,155
		Hourly	24.18	24.91	25.65	26.42	27.21	28.03	28.87	29.74
	Grade D	Annual	53,941	55,559	57,226	58,943	60,711	62,532	64,408	66,340
	City Recorder	Monthly	4,495	4,630	4,769	4,912	5,059	5,211	5,367	5,528
	Community Engagement Coord.	Hourly	25.93	26.71	27.51	28.34	29.19	30.06	30.97	31.89
	Grade E	Annual	57,852	59,587	61,375	63,216	65,112	67,066	69,078	71,150
	GIS Analyst	Monthly	4,821	4,966	5,115	5,268	5,426	5,589	5,756	5,929
	Development Coordinator	Hourly	27.81	28.65	29.51	30.39	31.30	32.24	33.21	34.21
	Grade F	Annual	62,046	63,907	65,824	67,799	69,833	71,928	74,086	76,309
	Monthly	5,170	5,326	5,485	5,650	5,819	5,994	6,174	6,359	
	Hourly	29.83	30.72	31.65	32.60	33.57	34.58	35.62	36.69	
Grade G	Annual	66,544	68,540	70,597	72,715	74,896	77,143	79,457	81,841	
Associate Planner	Monthly	5,545	5,712	5,883	6,060	6,241	6,429	6,621	6,820	
Financial Operations Supervisor	Hourly	31.99	32.95	33.94	34.96	36.01	37.09	38.20	39.35	
Management Analyst										
Grade H	Annual	71,369	73,510	75,715	77,986	80,326	82,736	85,218	87,774	
Senior Planner	Monthly	5,947	6,126	6,310	6,499	6,694	6,895	7,101	7,315	
Construction Inspector	Hourly	34.31	35.34	36.40	37.49	38.62	39.78	40.97	42.20	
Grade I	Annual	76,543	78,839	81,204	83,640	86,150	88,734	91,396	94,138	
Project Manager	Monthly	6,379	6,570	6,767	6,970	7,179	7,395	7,616	7,845	
	Hourly	36.80	37.90	39.04	40.21	41.42	42.66	43.94	45.26	
Grade J	Annual	82,092	84,555	87,092	89,704	92,395	95,167	98,022	100,963	
Senior Project Manager	Monthly	6,841	7,046	7,258	7,475	7,700	7,931	8,169	8,414	
	Hourly	39.47	40.65	41.87	43.13	44.42	45.75	47.13	48.54	
Grade K	Annual	88,044	90,685	93,406	96,208	99,094	102,067	105,129	108,283	
Administrative Services Officer	Monthly	7,337	7,557	7,784	8,017	8,258	8,506	8,761	9,024	
Police Lieutenant	Hourly	42.33	43.60	44.91	46.25	47.64	49.07	50.54	52.06	
Building Official										
City Engineer										
Grade L	Annual	94,427	97,260	100,178	103,183	106,278	109,467	112,751	116,133	
	Monthly	7,869	8,105	8,348	8,599	8,857	9,122	9,396	9,678	
	Hourly	45.40	46.76	48.16	49.61	51.10	52.63	54.21	55.83	
Grade M	Annual	101,273	104,311	107,440	110,664	113,984	117,403	120,925	124,553	
Department Directors	Monthly	8,439	8,693	8,953	9,222	9,499	9,784	10,077	10,379	
	Hourly	48.69	50.15	51.65	53.20	54.80	56.44	58.14	59.88	
Grade N	Annual	108,615	111,874	115,230	118,687	122,247	125,915	129,692	133,583	
	Monthly	9,051	9,323	9,602	9,891	10,187	10,493	10,808	11,132	
	Hourly	52.22	53.79	55.40	57.06	58.77	60.54	62.35	64.22	
Grade O	Annual	116,490	119,985	123,584	127,292	131,110	135,044	139,095	143,268	
Assistant City Manager	Monthly	9,707	9,999	10,299	10,608	10,926	11,254	11,591	11,939	
	Hourly	56.00	57.68	59.42	61.20	63.03	64.92	66.87	68.88	

**OTHER COMPENSATION**

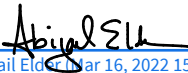
Cell Phone Allowance	\$40 per Month
Executive Leave (Grades K to O)	+ 40 Hrs Annual Leave
Public Safety Differential	+ 5% to Base Pay
Bilingual Differential	+ 5% to Base Pay

**Scale Structure**

Grade Increment	7.25%
Step Increment	3.00%
FY2022-23 COLA	4.00%

\*The City's financial system is to the cent. Varies slightly from this scale due to rounding.\*

APPROVED

  
 Abigail Eldred  
 City Manager

Mar 16, 2022

Date






# 2022-23 General Service Payscales

Final Audit Report

2022-03-16

Created:	2022-03-16
By:	Will Norris (w.norris@cityofhoodriver.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAARmsqnmXj84oQ5MUr9rwW46PCvbfwoLT

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2022-03-16 - 8:56:19 PM GMT
-  Document emailed to Abigail Elder (a.elder@cityofhoodriver.gov) for signature  
2022-03-16 - 8:56:45 PM GMT
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